



University of California
San Francisco

Campus Update December 2006

UCSF Academic Business Officers Group (ABOG) Panel Discussion

It was standing room only at the November lunchtime ABOG panel discussion titled *Moving Up the Ladder: Career Paths at UCSF*. A panel of senior UCSF administrators described how they achieved their position, shared their experiences and insights on their UC careers, discussed pitfalls and how to avoid and/or get through them. They also described what they value most about their careers at UCSF. It was clear from the size of the crowd that there is a lot of interest in upward mobility within UCSF.

UCSF Staff Council's Plans to Increase Presence on Campus

The UCSF Staff Council is working on gaining a larger presence on campus. The council's plans include sending an informative email to all unrepresented staff to publicize the council's goals and mission. A link to a survey will be included in the email—the survey will be used to ascertain staff's concerns and interests. Other plans include redeveloping the council's website and inviting a Regent to speak in the spring.

UCSF Strategic Planning Initiative Update

Strategy Development (Phase III) of the Strategic Planning Initiative will be completed through six "Design Teams" comprised of appropriate combinations of faculty, staff, students, residents, fellows, and post doctoral scholars. The teams will be charged with developing specific strategies and tactics within their respective theme that support the vision and goals defined for UCSF's future. The "Recruitment and Retention" team's charge includes reviewing methods for recruitment, mentoring and retention of staff. This comprehensive strategic planning initiative is larger and more ambitious than any previous planning effort ever undertaken at UCSF.

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