



University of California  
San Francisco

## UCSF Quarterly Update for CUCSA – June 2005

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### 1. Longtime UCSF Staff Advocate to Join Board of Regents in July

UCSF's David Bell will be one of the first two staff employees to serve as non-voting advisers to the UC Board of Regents this July. The Regents approved the new pilot program in January 2005 to increase UC staff involvement in their deliberations. "I'm eager for this program to begin, as I believe that ongoing, two-way communication — at all levels of the organization — is critical to our success," said UC President Robert Dynes. "Enhanced communication between the Board of Regents and the staff will benefit both the Regents and the University as a whole."

Dynes named Bell and Dave Miller, current chair of the Council of UC Staff Assemblies (CUCSA) from UCLA, to serve in this new role. Both Bell and Miller are the most recent chairs of CUCSA, a 28-member board with representatives from all 10 UC campuses and laboratories. Both men have demonstrated strong leadership with CUCSA, built collegial relationships with the Regents, and understand the process and protocols of the Regents' meetings.

A 27-year employee of UCSF, Bell works as communication liaison with the Work~Life Resource Center, serves on the Chancellor's Advisory Committee on Gay, Lesbian, Bisexual and Transgender Issues and the Academic Business Officers Group steering committee. He has been a member of the diversity week committee. Bell won the 2004 Chancellor's Award for Gay, Lesbian, Bisexual and Transgender Leadership at UCSF, in part for his leadership at the UCSF Staff Council and CUCSA, and is recognized for his role in supporting equity for same-sex-partnered staff throughout the UC system. He was active in both the 1997 achievement of domestic health benefits and the 2002 equalization of retirement benefits at UC. Bell's one-year term as staff adviser begins July 1, and he will take a seat at the table of the Regents meeting for the first time on July 20 at UCSF Laurel Heights. He will attend all open session meetings of the board and the Committee on Educational Policy.

### UCSF Medical Center Celebrates Great People, Great Care at Awards Ceremony

UCSF Medical Center officials congratulated faculty, staff and volunteers for their hard work during an upbeat annual honors and awards celebration on May 9.

Mark Laret, chief executive officer of UCSF Medical Center, announced the winners of the 2005 Exceptional Awards, 100 employees were recognized from all functional areas of the medical center. These individuals were chosen from a pool of 15,000 "thanks" notes received over the past year. The notes are written to praise those who go the extra mile to help patients, faculty or staff.

## **Supplemental Disability Plan to be Open for Enrollment**

In response to requests from faculty and staff, the UC-sponsored Supplemental Disability Plan will be an available option this fall during Open Enrollment. The plan will be open for new enrollments, and those already enrolled may change their waiting period. No statement of health will be required.

This special, one-time opportunity to enroll was announced jointly by Ellen Switkes, assistant vice president for academic advancement, and Judy Boyette, associate vice president of human resources and benefits. Usually employees may enroll only when they have a period of initial eligibility (PIE). Enrollment at any other time requires a statement of health, and the insurance company may or may not approve the enrollment.

We encourage all faculty and staff who are not enrolled in supplemental disability to consider whether this plan may be appropriate as it protects against lost wages in the event of a disabling illness or injury. If you have questions about the plan, call your campus Benefits Office or the person in your department who handles benefits.

Premiums for Supplemental Disability in 2006 will not increase over those for 2005. Coverage for those who enroll during Open Enrollment will be effective January 1, 2006.