



University of California
San Francisco

Campus Update May 2007

Staff Council Seeks Input to Help Guide Its Work

The Staff Council at UCSF asked its association of 2,100 staff employees to answer a short online survey to help shape the focus of its work this year.

The survey was intended to assess the types of issues that concern the membership, thereby guiding the Staff Council's work and informing its discussions with campus leadership. The survey also served as a mechanism to increase awareness of the Staff Council at UCSF.

The issues mentioned most frequently in the survey centered on salary and benefits. When asked "*Are there specific issues you're concerned about that you'd like the Staff Council to work on?*" 34% of the respondents mentioned salary, with most citing low pay, lack of equity, and annual raises. (Unfortunately, UCSF Staff Council is not charged with advocating on issues of salary or benefits).

Aside from salary and benefits, the most popular responses centered on career development, mentoring, and advancement -- including management training.

Other issues mentioned by staff included: campus culture and environment, including "greening" of UCSF; staff appreciation, recognition, and morale; lack of a voice, as non-represented staff; workload; ethics/trust of leadership; parking costs; child care issues; communications; and flexible work schedules.

Founders Day Luncheon

UCSF celebrated Founders Day on May 11, 2007 by honoring staff, faculty and students who have made contributions to the University and the community at large. Chancellor Michael Bishop gave welcoming remarks at the luncheon in the Millberry Union, and thanked the honorees for their service. The awards included the Chancellor's Award for Public Service, Chancellor's Awards for Exceptional University Service and Management, and the Distinguished Nurse Award.

UCSF Academic Business Officers Group (ABOG) Leadership Series

As part of the UCSF ABOG Leadership Series, Senior Vice Chancellor of Administration & Finance, Steve Barclay, will present a lecture titled *Upcoming Trends in Employee Leadership Development at UCSF* on the Parnassus campus on May 22, 2007.