



Santa Cruz Update August 21, 2009

Chancellor holds town hall on salary reduction plan

On July 23 Staff Advisory Board co-hosted a town hall meeting for staff to hear information and ask questions about the furlough/salary reduction plan. Calling the present moment "an extraordinary time," Chancellor Blumenthal acknowledged the impact the state's fiscal crisis is having on UC staff. "It is very difficult for you and your families. We know that. That's why we appreciate your efforts that much more," Blumenthal said.

Child Care program closures due to budget crisis

In mid-August Executive Vice Chancellor Klinger announced that Early Education Services (EES) will no longer be available to faculty and staff families effective January 1, 2010. This highly valued program, served by dedicated teachers and support personnel, has been operating at a substantial deficit despite being funded in part from student fees.

Paid Administrative Leave granted for staff and faculty impacted by Lockheed Fire

Paid Administrative leave was granted to campus staff and faculty who were either personally impacted by the fire, were members of University sponsored response team sent to assist with relief efforts or participated in response efforts with agencies that requested their assistance such as FEMA and the Red Cross. Additional assistance including temporary housing assistance was also made available to eligible staff and academic employees.

Campus-Community relations 'fundamentally changed' by land-mark agreement

One year after a historic settlement agreement resolved longstanding conflicts over campus growth and impacts on water, housing, traffic, and city services. When the City of Santa Cruz issued water restrictions this spring, for example, UCSC was directed to reduce water use by 15 percent. One month later, campus water use had dropped by a 27 percent.

New workshops for employees to help manage hard times

Training & Development department will sponsor, in conjunction with Employee Assistance Program, a series of workshops to support employees in managing their personal and work life during these difficult financial times. Workshop topics include: Stress Management 101; Keeping Employees Engaged During a Harsh Economy; Managing Your Personal Finances; Moving Forward: Surviving Workplace Change; Managing Your Personal Finances.

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