



UC Santa Cruz

Staff Advisory Board News and Updates – May 2005

Record Breaking Crowd at Staff Appreciation Breakfast

Over 1,100 staff attended the annual Staff Appreciation Breakfast held on May 12th. Cosponsored by the Staff Advisory Board (SAB) and Chancellor Denice Denton, the event includes a breakfast buffet, raffle prizes, and music by Split Shift. Campus administrators, including Denton, contributed prizes to the raffle which included gift certificates to local businesses and restaurants.



Scott Burgess and Alex Belisario

The band Split Shift, made up entirely of UCSC employees, performed rock and blues for the crowd, which spilled over to the patio.

Chancellor Denton sparked a round of warm applause for Dining Services staff, who arrived before dawn to prepare the buffet of eggs, tofu scramble, pancakes, potatoes, bacon, sausage, pastries, doughnuts, and fresh fruit. " It's not easy to feed 1,100 people," she said.



Chancellor Denton chats with gardener John Hedi, at the breakfast

Denton greeted many employees as they arrived at the breakfast, held at the Stevenson Event Center, and she thanked them for their commitment and enthusiasm during brief remarks.

Employees will receive a \$210 bonus for their "continued dedication and hard work," Chancellor Denton announced.

Funded by the Award and Recognition Program, bonuses will be distributed on June 8th to employees with career, partial-year career, by-agreement, and limited appointments.



Chancellor Denton, center, joins Staff Advisory Board members Ed Titus, Patt Takeuchi, Scott Loosley, and Rosemary Anderson in the back row; Willeen McQuitta, Judy

General Staff Forum

The Staff Advisory Board held its first General Staff Forum on April 27. The forum provided an excellent opportunity for staff to interact with SAB members, network with each other, and help establish goals for next year. Board members explained that SAB provides advice and comment on topics that may affect staff to the chancellor and has two representatives on the systemwide Council of University of California Staff Assemblies. SAB also sits on committees focusing on everything from housing to student fees and transportation. Presenters included Robert Kemp on the TAPS Advisory Committee, Ciel Benedetto on health care, Norma Ray on student fees, Judy Scarborough on child care, Ed Titus on campus welfare and CUCSA, and Scott Loosely on Site Stewardship.

Women At Work Retreat

The 19th annual Women at Work was held on April 21st and 22nd at the St Francis Retreat in San Juan Bautista. *Adapting to Change: Juggling Tradition and Innovation* was the theme. The retreat began as a response to a 1985 survey by the Staff to the Women's Professional Development Committee. The survey revealed a need for networking opportunities as well as workshops and activities designed to enrich the work lives of the women staff on campus. The purpose of the two-day retreat, which now attracts 125 participants, is to bring UCSC staff together in an off-campus location to attend workshops addressing common concerns of working women, to foster networking, and to increase understanding of the campus and the university. The Women at Work Retreat is supported by the Chancellor's Office, which provides partial funding and release time and is currently sponsored by the EEO/AA office and Staff HR. 2005 Theme : Adapting to Change: Juggling Tradition and Innovation.

Site Stewardship Program

For the volunteers who join work crews each quarter to help preserve UCSC's natural areas, the effort is a labor of love.

There are problems with invasive, non-native species and erosion. Work crews pull out the troublesome plants, replant areas with native species, and also monitor the campus to detect invasive species problems.

Staff Advisory Board member Scott Loosley, who heads the Site Stewardship Program of Grounds Services, estimates volunteers have added at least 2,000 plants to the UCSC landscape, mostly in the Long Marine Lab area.

Students, whether as volunteers or interns, are the backbone of the volunteer preservationists, though staff and faculty members also take part. Loosley made a presentation at the March 10 Brown Bag Forum to encourage more staff participation.



Volunteers take part in a restoration planting project on an earthen berm buffer that separates the Long Marine Lab facilities from the Younger Lagoon Natural Reserve.

American Red Cross Blood Drive

An American Red Cross Blood Drive, sponsored by the Staff Advisory Board, on May 24th was a success with over 80 people donating in a five-hour period. There was a good mix of staff and students and many first time donors. There have been twelve Blood Drives on campus this year.

On any given day, over 500 units of blood are needed in the Bay Area. Blood transfusions often are needed for trauma victims due to accidents and burns, heart surgery, organ transplants, and patients receiving treatment for leukemia, cancer or other diseases. Less than 3% of the eligible population in the Bay Area donates blood. Bay Area donors donate two-thirds of the blood needed and the rest is imported from other parts of the U.S.

Respectfully submitted,

Pamela Edwards
Junior Delegate, UC Santa Cruz