



## **Riverside Campus Update to Council of UC Staff Assemblies December 2009**

### **Highlight: \$10,000 donation to Staff Assembly**

A donation of \$10,000.00 was given to Staff Assembly to fund Staff Assistance programs during the year in light of the burden imposed by furloughs and harsh economy. \$3,000.00 of which supported staff in need for the Thanksgiving Holiday. Other funds will cover the Adopt-a-Family Holiday Toy Drive, emergency Staff Assistance requests, staff enrichment awards and some set aside for next year.

Both the Thanksgiving Drive and Toy Drive are conducted through distribution of gift cards to grocery/toy stores as appropriate.

### **Staff Assembly Manual**

Vice President/President Elect is creating a Staff Assembly manual of processes and procedures, with historical information (as appropriate). This resource will help each SA Executive Board transition more effectively, more fully understand the reasons why some things happen the way they do, and hit the ground running at the start of July each year.

### **Diversity and Education Leadership Initiatives (DELI)**

Staff Assembly partners with Campus DELI group to sponsor workshops to support staff on campus. All of us, regardless of our current ability level, are part of an aging workforce, and are only temporarily-able-bodied. These programs will help each of us know how to better serve not only the students and colleagues we currently interact with, but also ourselves and our friends and family as appropriate.

*These programs are part of the Chancellor's Diversity Education Program: Making Excellence Inclusive (MEI).* This series includes 14 different educational workshops, offered throughout the year and can be scheduled around departmental needs. Topics range from cultural competency to recruiting a diverse graduate student body, from understanding classism, stereotypes, and biases to greater sexual harassment/assault awareness. Other sessions address issues faced by the LGBT community and individuals with disabilities, and touch upon diversity in all its many forms. In December and January, the co-sponsored programs are: **1) Deaf and Hard of Hearing Sensitivity Training, and 2) Disability Advocacy 101: Terms and Etiquette.**

### **Outreach activities**

Staff Assembly continues to conduct Outreach activities with departments where staff haven't been able to participate actively in SA functions. Upcoming events are: Palm Desert Campus, Transportation and Parking Services, Child Development Center. Housing and custodial events were a huge success.

### **Scholarship and Staff Assistance Request Process Redesign**

Due to the increasing volume of requests for Staff Enrichment Scholarships and Staff Assistance, the SA Executive Board is changing the timeline, criteria and award maximums. This will best accommodate the requests according to current needs and funding levels.

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