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University of California, Riverside 2006-07 Staff Assembly

JUNE 2007 REPORT FOR CUCSA

Cordova Resigns as Chancellor to Lead Purdue University

On May 7, UCR chancellor France Cordova was appointed the 11th president of Purdue University. After a seven-month search to replace current Purdue president Martin Jischke, who will retire in June, the Purdue Board of Trustees voted unanimously to hire Cordova as Jischke's replacement. Although an acting chancellor will be named at UCR, according to UC President Robert Dynes, the search for a permanent successor will begin soon. An internationally recognized astrophysicist, Cordova was the youngest person to serve as chief scientist at NASA and will be the first woman and person of color to serve as the CEO of Purdue.

Staff Survey Tracks New, Exiting Employees

In an effort to improve the UCR workforce environment and better retain staff, the leadership team at UCR hired Wonderlic Incorporated to conduct, beginning April, automated exit/transfer and new-hire survey programs. On a monthly basis, all career and contract employees hired within 90 days of that period will be invited to complete an online new-hire survey. Employees who do not have access to email will get a paper version of the survey. Career and contract employees who separate will be mailed an exit/transfer survey, with postage-paid, return envelopes addressed directly to Wonderlic. To ensure open and honest feedback, Wonderlic will collect all survey data. At no time will any member of UCR have access to individual responses. Open-ended questions will be transcribed, but there will be no individual identification. The objective is to complement the staff survey conducted in February 2006.

Riverside Campus Size to Increase 1.5 Million Square Feet by 2010

The projected use of UCR's \$517 million budget in construction, expansion, and renovation was outlined in a construction forum on April 31. The Capital Project Update and Look-Ahead is expected to increase available building size by approximately 1.5 million square feet, bringing the total square footage at UCR to approximately 5.5 million square feet. Construction on 17 projects is scheduled to continue through 2010.

Update on Campus Climate Survey

The UCR Climate Survey Workgroups and Focus Groups completed their task of developing recommendations in three key areas per the results of the Wonderlic survey on campus climate: communication, recognition, and career opportunities. Those recommendations were subsequently forwarded to the Climate Survey Steering Committee for initial review. Vice Chancellor Al Diaz and Vice Provost Yolanda Moses led a series of forums to allow staff the opportunity to review the proposed recommendations and offer comments. Updates are available at <http://www.climatesurvey.ucr.edu/>.