



Riverside Campus Update to Council of UC Staff Assemblies June 2009

Outstanding Staff Awards

Over 45 staff were nominated for the Staff Assembly Outstanding Staff and Staff Who Make a Difference awards. This was double the number of nominations submitted in the 2007-2008 year. A standing room only crowd watched as eight UCR staff members were recognized for their outstanding accomplishments in one of four categories: Technical, Service, Administrative Support or Professional.

Staff Service Award Program Enhanced

Staff Assembly in partnership with the Chancellor's Advisory Committee on Staff Climate proposed changes to the current staff service award program. The recommendations were accepted and the Chancellor agreed to fund the entire program including a new recognition event which is lunch at his residence for staff with over 35 years of service.

Over 250 Staff Experience Staff Assembly for the First Time

With the size of the campus growing, it's difficult to reach all career staff members during the quarterly Staff Assembly general meetings. So Staff Assembly took their general meetings to the locations of those staff who typically can't attend due to their work schedules or location. Staff Assembly Board members and other staff helpers visited the Child Development Center, Transportation and Parking, the Building Services night shift, and Agricultural Operations. For many of these staff it was the first time they had attended a Staff Assembly meeting and received information about the organization. During the outreach meetings, staff members had the chance to see presentations from Staff Assembly Board members, receive awards and prizes, and hear updates about the campus from the Vice Chancellor Administration who also attended the outreach meetings. The UCR Staff Assembly Executive Board is instituting an Outreach Chair position to insure these visits continue.

Over 200 Staff Take Advantage of the "Leaders at Every Level" Workshops

The Staff Assembly, partnering with Human Resources and the Senior Administrative Managers group, announced a series of leadership workshops designed to help staff move through these difficult times successfully. The first offerings of the courses filled up quickly, so additional dates were added resulting in over 200 staff receiving leadership training geared to their level in the organization.

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