



Campus Update – Office of the President December 2005

This fall UCOPA hosted one noontime educational program, sponsored one charity walk, sustained sponsorship of five employee interest groups, and made significant strides in our initiative to review UCOPA's procedures and by-laws, to better position UCOPA for future growth and success.

In October, we proudly sponsored UCOP's Team in the annual Walk to Cure Diabetes held by the Junior Diabetes Research Foundation International.

In November, at the Franklin location, we invited the Staff Advisors to the Regents, David Bell and David Miller, to a discussion with Staff. They reviewed the Staff Advisor's role, the selection process approved by the Regents, and presented their views on the success to-date of the pilot program.

UCOPA's subcommittees made substantial progress this fall:

- UCOPA By-Laws
 - Identified 10 changes to the UCOPA by-laws to create better consistency with CUCSA by-laws and other staff assemblies.
 - Conceptualized a program to introduce new UCOPA steering committee members to UCOPA and allow them to immediately participate and make an impact.
- UCOPA's website
 - Developed the design of the site
 - Developed the outline for content
- UCOPA Interest Groups and Educational Programs
 - Provided ongoing support and lined up programs through July 2006
- UCOP Memorial for deceased staff
 - In conjunction with Facilities Administration, UCOPA will work to develop a memorial for deceased staff which will be housed in UCOP's new building to be opened in Spring 2008.

Interest Group Updates:

In response to the results of our Summer 2004 web-based staff interest questionnaire, UCOPA sponsored the creation of several interest groups. These interest groups are lead by staff volunteers for the enjoyment and participation of all UCOP staff. For continuing groups, UCOPA provides on-going support, by publicizing them in UCOP-wide periodic "interest group" announcements and having Human Resources include UCOPA information pamphlets with the new employee orientation information.

Conversational Spanish

Ongoing - This group was started by UCOPA, and is now co-sponsored by the Latino Staff Association (LaSA). The group gathers over brown bag lunches, conducting

informal meetings in Spanish rather than offering formal instruction. Staff members improve speaking skills in a friendly atmosphere and build working relationships. Fluent and/or Spanish speakers maintain conversational skills, while informally helping others to learn. This group is for all levels from beginner to native speaker, featuring cultural information in addition to the informal discussions.

Kaiser Book Club

The following four books were selected for the October – January time period: Shenah by David White (David is also a UCOP employee and held a reading for the book club), Eragon by Christopher Paolini, The Time Travelers Wife by Audrey Niffenegger, and Daughter of Fortune by Isabel Allende.

Golf Group

The success of the golf group has led to the need for a web presence. The website will be created and maintained by members of the golf group, with a link appearing on the UCOPA website. Members of The UCOP Golf Group meet on weekends at designated locations and times to play golf in a collegial atmosphere. This group allows open communication and interaction in a non-work environment, with membership spanning all levels of golf expertise, and all levels of staff from the President down. Due to the size of the group, the members benefit by playing at discounted rates.

Kaiser Knitters and Crocheters Group

This quarter the group took on a charity project of knitting caps for premature babies. The group includes experienced and beginning knitters and crocheters who work on their individual projects during weekly meetings where they have an opportunity to network, advance their skills, and socialize. Beginners are coached in a safe environment by those already accomplished in the art.

Franklin Crafts Group

On-going - Group members meet weekly and participant in all kinds of craft projects, including knitting, crocheting, and scrapbooks in an informal and friendly environment.

Any questions regarding this report or other issues at UCOP can be sent to Kathy Mendonca, Senior Delegate (Kathy.Mendonca@ucop.edu) or Andrew Clark, Junior Delegate (Andrew.Clark@ucop.edu).