

Campus Update
November 2009

Planning for CUCSA in March

UC Davis Campus and Medical Center Staff Assemblies are collaborating to organize and plan for hosting CUCSA in March, 2010. We have had several meetings with our planning committee, and have many of the details worked out so far, including hotel accommodations, meals, web-based sign-up system, and several exciting speakers. We are looking forward to showcasing some of UC Davis' exciting new buildings and innovations. Website: <http://staff.ucdavis.edu/CUCSA>

Helping with a variety of policy and planning documents

UC Davis' new Chancellor, Linda Katehi, has met with Staff Assembly to encourage our executive committee members to provide feedback on several policy and planning documents. The Executive committee has been charged with providing staff input on the UC Davis Vision statement, The UC Commission on the Future and several other administrative advisory opportunities. With new energy and an open mind, the Chancellor wants to focus on the future to find creative ideas that will not only sustain us through tough times but can be a model to continue in good times. Staff Assembly is grateful for the opportunity to provide feedback on issues that will have significant value to staff.

Obtaining and forwarding input from staff regarding workload and faculty-staff relations

Staff Assembly Chair Peter Blando has been working with Academic Senate Chair Bob Powell to communicate information regarding staff workload and faculty-staff relations. With the goal of improved relationships between faculty and staff, as well as manageable workload for staff, the chairs have diligently been working towards improved practices. One step we will take is to generate faculty appreciation of staff employees through efforts to increase faculty awareness of our Citation for Excellence staff recognition program. We plan to seek further input from staff via surveys to learn what we can do to help remedy workload and work relation issues.

Mandatory supervisory training and the salary market survey for staff

Staff Assembly has been advocating for mandatory supervisory training, and we have recently been charged with providing details on expectations for such a program. We are encouraged by a positive response from Chancellor Linda Katehi and Associate Vice Chancellor of Human Resources, Karen Hull regarding mandatory supervisory training for all staff supervisors and faculty who hold an administrative position. Another issue we are working on is labor market surveys and [compensation surveys](#) to obtain market data for the majority of occupations found at UC Davis. The surveys range from local to national markets and include specific jobs and major occupational groupings. Surveys include a number of well-defined (benchmark) jobs in the market that are matched to similar jobs in the University. We wish to continue this process and work for equity between campus and the labor market. Website for market survey information: http://www.hr.ucdavis.edu/salary/comp/Labor_Market_Analysis

Thank Goodness for Staff (TGFS) Picnic Planning

Our Annual TGFS Picnic will be held on Wednesday, May 12th, 2010. We recently recruited a volunteer to serve as TGFS Chair, and appointed Julie McCall, who has already been involved with Staff Assembly as the Communications Co-Chair. While Julie is still working on some aspects of communication, her focus is now shifting to TGFS. A tasting committee has been formed, and we are already tasting potential TGFS menus and organizing our project plan. We plan to have our traditional barbeque lunch, several sports, contests, and games for staff to participate in and a new morale building event such as an arts and crafts showcase. We plan for our senior administrators to volunteer to serve food and beverages to staff once again. Website: <http://staff.ucdavis.edu/tgfs>

UC Davis Day with the Sacramento Kings vs. San Antonio Spurs

Our next Staff appreciation and networking event is a Sacramento Kings game against the San Antonio Spurs on February 3rd, 2010 at 7pm at Arco Arena in Sacramento. Staff members can purchase center court upper level tickets at a discounted rate of just \$30.50 each. Five dollars from each ticket will help fund our Staff Dependent Scholarship program. This event will be great fun for the whole family, including a chance to hi-five the team, raffle prize giveaways, and discounted food and beverage tickets.

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