



## **Campus Update February 2007**

### **Staff Dependent Scholarship**

Staff Assembly has created a brand new scholarship for dependents of UC Davis staff. The award is based on demonstrated academic potential, community service, leadership skills, and UC Davis volunteer service and activities. The UC Davis Staff Dependent Scholarship is supported through the efforts and fundraising of the UC Davis Staff Assembly, and is for dependents that are currently attending or will be attending UC Davis as an undergraduate during the 2007-2008 academic year. Staff Assembly is currently accepting applications and is excited that this new scholarship will be a benefit to a UC Davis Staff member and his or her dependent. In the future, as the scholarship grows, Staff Assembly would like to possibly open it to dependents attending any UC campus, but in the meantime this is specific to UC Davis. Staff Assembly believes this new program will strengthen UC Davis spirit and morale among Staff.

### **UC Davis Employee Child Care Subsidy Pilot Program Proposal**

Staff Assembly, in collaboration with the Child Care Administrative Advisory Committee, recently put forth a proposal to support a one year UC Davis Employee Child Care Subsidy pilot program. This would provide subsidy to thirty children of full time UC Davis employees to defray their child care expenses. This proposal has been voted one of Staff Assembly's top priorities during the past year for several reasons: it provides another social good in keeping with the campus' nationally-recognized Breastfeeding Support Program and moves the campus in the direction of additional best practices in work life offered by employers of choice.

Eligibility would extend to full time UC Davis employees earning 80% or less of state median income adjusted for family size and with children requiring child care during the employees' normal work hours. Participants would be selected by an application process and lottery system, and will be surveyed during the pilot to access the effectiveness of the subsidy. Results will be used to evaluate continuation and increases to the program as appropriate.

The estimated cost for the pilot program is \$165,600 (\$1200 per child per quarter: \$144,000 plus Administrative fee paid to City of Davis Child Care Services of 15% of subsidy: \$21,600).

Staff Assembly has requested that the pilot program costs be funded by Administration as a benefit for being a UC Davis full time employee.

### **Benefits to Staff/Partnerships with outside Vendors**

In order to sustain morale and show appreciation for staff, Staff Assembly has been working with outside vendors to provide special incentives for UC Davis employees and families. Examples of companies Staff Assembly is partnering with include Dell, Great America, Six Flags Discovery Kingdom, and local health club facilities. Staff Assembly is currently creating a website that will allow staff to easily navigate and explore the various benefits that are offered to them. This is an exciting new development for UC Davis employees. If your campus has any discounts for employees (entertainment or otherwise) please forward your contact information to Jennifer Lucero, [jlucero@ucdavis.edu](mailto:jlucero@ucdavis.edu), so these entertainment venues can be available on a system wide level to all Campuses throughout California.

### **Thank Goodness For Staff**

Staff Assembly is busy planning the annual Thank Goodness For Staff (TGFS) picnic that has been showing appreciation for staff since 1979. This event not only provides lunch for 5,000 employees, but also gives staff a fun day full of entertainment, raffle prizes, games, and a chance to mingle with fellow employees. The Chancellor and Administration volunteer to assist in serving food and greeting people so that Staff can enjoy their special day. This year's theme is "Staff Helping UC Davis Grow," which illustrates just how much of an integral part staff plays at UC Davis. The event will take place on Wednesday, May 9.

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