



## CUCSA Campus Update September 2011

### **BSA Meetings, News & Programs**

- *Change in BSA Bylaws-* The BSA general membership voted and approved three changes to the BSA Bylaws. The change of membership guidelines will now include all staff employees, regardless of appointment type including non-Senate non-teaching appointees. Organizational and committee changes were also made and the approvals were effective July 1, 2011.
- *Staff Ombuds Office-* Staff Ombuds Director Sara Thacker and her staff attended the June 9<sup>th</sup> BSA meeting to share trends and gather feedback on the 2008-2010 Biennial Report. Their visitor statistics show an increase in employee fear, stress, and anxiety over staff reductions. Ombud's staff plan strategic promotional efforts to minimize escalation of problems, disputes and conflicts which can happen when employees wait longer before seeking assistance.
- *Governing Council Elections-* The BSA general membership voted on new Governing Council members as well as executive positions. Three new governing council members were elected to a three-year term of July 1, 2011 through June 30, 2014.
- *Staff Mentorship Program-* The BSA Staff Mentorship Program started accepting applications for the 2012 cycle. This program, now entering its sixth cycle, pairs staff who are seeking to develop themselves professionally with more experienced campus colleagues. The 2012 cycle is scheduled to begin January 1, 2012 and runs through December 31, 2012.
- *BSA Facebook and LinkedIn Pages-* BSA has created Facebook and LinkedIn pages to connect and network fellow BSA members.

### **Campus News & Events**

- *Cal Summerfest* – At the 26<sup>th</sup> Anniversary of Staff Appreciation Day on June 8, Chancellor Birgeneau addressed staff and recognized the importance of staff employees and their contributions to the university. Staff were treated to lunch, snacks and desserts. There was music and dancing for staff, who also enjoyed the participation of staff organizations, departments and vendors at the event.
- *Adobe Campuswide Software License-* As a part of Operational Excellence, UC Berkeley and Adobe announced a pilot agreement that provides Adobe Creative Suite software to all campus faculty, staff, and students at no cost to individuals or departments in 2011–2012. This agreement is part of the Operational Excellence-sponsored Productivity Suite project, which advances the OE goal of reducing complexity by alleviating the departmental administrative burden of researching, purchasing, updating, and distributing licenses for the most commonly used software and tools.

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