



## **Berkeley Campus Update to Council of UC Staff Assemblies September 2009**

### **BSA's Annual Meeting with Chancellor Birgeneau**

Chancellor Robert J. Birgeneau was the special guest at BSA's Annual Meeting on June 15, 2009. He spoke about the budgetary crisis facing the University and provided some background information to members in attendance. UC Berkeley is facing a budgetary shortfall of \$145M, more than double the \$67.2M projected earlier, which had led the campus to identify potential savings of \$30M in fee enhancements and \$15M through a staff hiring freeze. Now, in order to make up a difference of \$100M, all units will have to cut their budgets by an average of 20%, through the elimination of some staff positions and a faculty hiring freeze. The Chancellor acknowledged that these cuts will increase workloads, but also restated the commitment of his administration to maintain programs for workforce development. The Chancellor stated that Cal has been great for 141 years, and will be great for another 141, emphasizing that we will find a way through this challenging time together, and to preserve the quality of a Berkeley education and ensure continued access for all.

### **BSA Hosts Presentation on Campus Climate Survey Results**

On June 19, Dr. Sidalia Reel, Director of Staff Diversity Initiatives, and Dr. Gibor Basri, Vice Chancellor for Equity & Inclusion, presented "Initial Findings of the Staff Climate Survey." There was great turnout for this event by BSA members, who were very eager to hear the results of the staff response to the Campus Climate Survey. A formal report will be forthcoming.

### **Career Compass Roll-out**

The vast majority of non-represented staff have now been mapped to new job titles. The Compensation Unit is currently reviewing job descriptions that were submitted for re-consideration. The next push will be to begin mapping represented workers.

### **Website Development**

BSA plans to launch a new website that will be hosted by an outside vendor on a new server. The new server will be on a Drupal platform and will allow us to maintain and update content more easily and add new functionality such as online membership forms and interactive content.

### **Young and New Professionals Merge with BSA**

Young and New Professionals at Cal (Y&N) approached BSA to propose that our two organizations consider merging. This was agreed to, in principle, by the BSA Coordinating Committee. Y&N is a staff organization that has provided opportunities for new staff, approximately under the age of 40, to create a professional and social network by hosting events such as socials, luncheons, and seminars to support continued career development.

### **Coordinating Committee Kick-off Meeting**

The BSA CC welcomed five new committee members at its August 13 kick-off meeting. New CC member Kathy Mendonca facilitated a group exercise around the Trust-Oriented Profile.

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