



BERKELEY STAFF ASSEMBLY

**News from the Berkeley Campus
Council of UC Staff Assemblies
September 7-9, 2005**

Excellence in Management Award

The 17th annual Berkeley Staff Assembly's Excellence in Management awards were conferred on 25 UCB managers by Chancellor Birgeneau. The festive event took place on April 25th in the International House Chevron Auditorium before a large audience of family, friends, colleagues, and senior campus officials. These managers were nominated by their respective staffs for their outstanding administrative skills and for "embodying the spirit of Cal."

Staff Mentorship Program

Berkeley Staff Assembly's Staff Mentorship Program, launched last year, began its first regular cycle with the number of participants quadrupling. Forty-four applicants have been accepted into the 2006 program. They will choose from nearly 80 mentor volunteers. The reception at which the mentors and mentees will have a chance to meet each other informally will be September 13. Mentees will then have approximately six weeks to conduct informational interviews with the mentors that most closely match their interests. Mentors and mentees will present three preferences in rank order and pairs will be matched. The formal mentorship will run from January-December 2006.

Career Development Opportunity Program (CDOP)

CDOP has ended. The program was begun in response to the campus's ever decreasing career development opportunities and in lieu of other incentive awards. Initially the program allowed staff to apply for funds up to \$5250 a year to participate in course work or other educational and career building opportunities. The program was so popular that the total annual maximum individual allocations had to be reduced to \$3000 to accommodate the number of applicants. Ultimately, requests that the funds be returned to the payroll pot to be made available for salary increases put an end to the popular program.

Vice Chancellor Search

Having decided to combine the operations of the Business and Administrative Services (BAS) and the Budget and Finance organizations as well as Intercollegiate Athletics, Chancellor Birgeneau announced plans to recruit a new Vice Chancellor to direct this expanded unit. BSA representatives have been involved in this process since last fall, when the final candidates for the BAS segment of the position were invited to meet representatives from several staff groups. Subsequently, BSA participated in a discussion with the campus administration to help define the criteria the new Vice Chancellor should meet to successfully lead the newly defined organization

Summerfest

The annual celebration of staff was held in June this year. Staff were given two hours of release time to attend and an estimated 3500 of them did. The party included food, drinks, games, free t-shirts, music, crafts, and many other activities.