



Campus Update

BSA Sponsored Talk for UC STAFF

"Reorganizations and Career Transitions" BSA sponsored talk was held on Wednesday, June 28th, 2006 (11:30am-1pm), 145 Dwinelle Hall. It was very well attended, over 125+ guests, and received excellent evaluations and feedback. The Panelists/Speakers were: Prof. Christina Maslach (Vice Provost Undergraduate Education; Dean, College of Letters and Science, and pioneer researcher on job burnout and building job engagement); Katherine Mitchell (Center for Organizational Effectiveness at UC Berkeley, Chancellor's Office); Kathleen Handron (Functional Director for Care Services, Health and Human Services Division at UC Berkeley). Informational packets were provided to attendees. Included in the packets were the following items:

- Eight Elements that Support Organizational Transformation Info Sheet
- Banishing Burnout PowerPoint
- Fair Process: Engagement, Explanation, Expectation Clarity Tip Sheet
- Coping with Significant Workplace Change
- Managing Workplace Reactions to Change
- Online Career Assessment Resources

Links to other resources:

- Bridges, William. *Managing Transitions: Making the Most of Change*. De Capo Press, 2003.
- Leiter, Michael P. and Maslach, Christina. *Banishing Burnout: Six Strategies for Improving Your Relationship with Work*. San Francisco, CA: Jossey-Bass, 2005

To Download Resource Handouts visit: <http://bsa.berkeley.edu/>

CAL Summerfest

BSA staffed a membership kiosk at the annual Cal Summerfest event for staff and distributed our summer newsletter http://bsa.berkeley.edu/BSA_Newsletter_-_Summer_2006.pdf. Chancellor Birgeneau visited our table and was impressed with our display- which included several photos of staff attending BSA events held during the year such as: the Excellence in Management Award Ceremony, the Chancellor's Annual Address to Staff, etc. In fact, the Chancellor included some glowing comments in his short speech at Summerfest.

New Ombuds for Students, Post Doc Appointees affects Staff Ombudsman Office

Effective August 1, 2006 Carmen McKines will no longer be a Staff Ombudsman and will move into the new role of Director of Ombuds Services for Students and Postdoctoral Appointees. This results in a hopefully temporary loss of a staff ombudsman in the Staff Ombuds Office at Berkeley.

Campus Staff Affirmative Action Plan Now Available

The 2006-2007 campus Staff Affirmative Action Plan is now available at <http://hrweb.berkeley.edu/seads/plan/aaplan.htm>.