

Campus Update

Strategic Planning Initiative

The Chancellor's Council Strategic Planning Group met on Monday, September 9th to assess where UC San Diego is in the Strategic Planning process, discuss the next steps towards finalizing the plan, and move into implementation. To date, some impacts on campus are the "Tritons United" branding, the creation of the Center for Brain Activity Mapping, and a review of undergraduate credit requirements in order to improve time to degree.

2013 Staff Appreciation Picnic

The Picnic was on August 16, 2013, and the theme was "Triton Champions United, going above & beyond". We served Bar None Barbeque to over 3,500 guests! There was live entertainment from Full Strength Funk Band and nearly 40 staff association and vendor tables to enjoy. This year, we also had a "Celebrate the Night" event in August, an appreciation event for UCSD staff who work nights.

Succession Planning Initiative

UC San Diego's HR department has advanced several initiatives to improve succession planning for employees from top to bottom. It is getting support at the highest levels to create common practices across departments, and improve internal recruitment. An online e-course "Effective Succession Planning at UC San Diego" has recently been rolled out and is live at the UC Learning Center. Geared to supervisors and managers, the course supports succession planning, understanding the use of performance dimensions, strategic planning, and supporting employees' professional development.

New Campus Community Resource Centers

Stacia Smith Solomon was appointed inaugural director of the Black Resource Center, which formally opened on May 29, 2013. The Black Resource Center will support new and existing campus inclusion programs for students, as well as diversity programming for the wider campus community.

Raza Resource Centro has been assigned a location, and the search for a director is ongoing. This space will support Chican@ and Latin@ communities.

These centers, along with the Women's Center, LGBT Resource Center, and Cross Cultural Center, will work together to coordinate activities and provide support to UC San Diego's students, staff, and faculty. There are also plans for a new Veteran's Resource Center, serving active duty service members, veterans and their dependents at UC San Diego.

CUCSA Staff Engagement Survey Briefing Video Posting

On Monday, June 10, 2013 the UC San Diego Staff Association, in conjunction with representatives from the Council of UC Staff Assemblies and UC Office of the President, presented the Engagement Survey Briefing, which was open to all staff. In an effort to reach a larger audience with this critical information, we have posted a video of the presentation. The CUCSA Staff Engagement Survey Forum video (from the June 10th event) is now available on UC San Diego's BlinkCast for viewing at:

<http://blink.ucsd.edu/technology/media/podcasts/blinkcast/SPEC/HR-Staff-Engagement.html>