

Campus Update

Staff Association Event Funding

The Staff Association is working with staff from Business Affairs and Campus Events to standardize our campus funding. We have 5 annual events that are the core of our public activities and funding for these events has varied through the years (primarily through one-time requests to the various VC areas and the Chancellor's Office). In 2013, two of our events received funding and support from Campus Events. Our goal is to put together a proposal to clarify and regularize the funding for all of our annual events.

UC San Diego Strategic Planning Initiative

Results from the UC San Diego Strategic Planning Initiative (<http://plan.ucsd.edu>), started in Fall 2012, are still unfolding across campus. There is talk of an administrative reorganization but it is unclear what will happen next in this process.

New Resource Centers

UC San Diego has hired Dr. Gerardo Arellano as the inaugural director for the Raza Resource Center. Phase one of the planned renovations is almost complete, and the dedication is scheduled for April 2014.

The Student Veteran's Resource Center now has a full-time staff person and is open. Within two weeks, they anticipate having additional help, using work/study VA hours as well as graduate students from San Diego State University.

UC San Diego Winter Staff Appreciation

UC San Diego celebrated the winter holidays with our annual pancake breakfast. The cost of breakfast increased drastically, but through the generosity of the VC Business Affairs, we were able to put on the breakfast. It was a success, with over 200 attendees. Our Celebrate the Night event, for staff who work at night, was likewise successful. This event was started in 2007 by CUCSA alumni Anna Gandolfi and Chuck Morgan.

Human Resources Enterprises

The number of FTEs for central Human Resources at UC San Diego has declined dramatically over the past few years. In response, they decided to develop progressive services, systems, and programs at UCSD that can be sold and used at other UC campuses. The services that they have developed include an In-house Executive Search; systems- hiring, job builder, mentorship matching, case management; e-learning such as our culturally competent management program and succession planning; and Temporary Employment Placement.

At the annual national conference of the College and University Personnel-HR Association (CUPA), their presentation on this work, "Turn Your HR Department into an Entrepreneurial Engine", was selected to be featured in the next issue of the CUPA-HR Journal. In addition, they have been recommended for the CUPA-HR National HR Innovation Award.

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