



Campus Update March 2014

Engagement Survey Committee Meeting

A meeting was held in December with the co-Chairs of Staff Assembly and representatives from the Chancellor's Staff Advisory Council (CSAC) to review the results of the UC and UCSB engagement survey. CSAC staff issues committee would like to actively help Staff Assembly with programs/initiatives/etc. During the meeting we discussed identifying a senior administrator to be an "executive champion" for the engagement group workgroup and the inclusion of Donna Coyne, the staff advisor to the regents. It was agreed that we need to create a cultural change at UCSB where staff issues are seen as newsworthy information and where information about and for staff is shared more readily. Communication is one of the biggest issues that Staff Assembly and CSAC can work on. Ideas included continuing to pursue making S-list opt out rather than opt in. Other suggestions included were to create a staff website, perhaps linked from UCSB main page that contains important information for staff or a staff flyer be given out at New Staff Orientations with useful information for new staff. We discussed the possibility of a Staff Convocation at the beginning of Fall Quarter and will continue to think about what the content would be. Specific staff development issues discussed were lack of ease in finding classes for the job path a person is on and lack of support to make staff development a priority. Other organizations will be invited to join the workgroup now that we have a sense of how we will proceed with CSAC. We will work collectively to show senior administration that our goal is to help in addressing staff issues.

Collaboration with Staff Organizations

GaUCHO U, a staff enrichment program, requested that the Co-Chairs of Staff Assembly and other organizations attend their midpoint presentations which were held in December. GaUCHO U is comprised of several co-hort groups to promote staff development and growth. The groups requested feedback from those guests in attendance. One of the cohorts is developing a mentor program. Since this is one of the issues that Staff Assembly at UCSB has been discussing, we were able to give feedback on the intended mentorship project. This information was later presented at a Staff Assembly meeting and our involvement was requested.

Staff Spotlight

We have decided to initiate a Staff Spotlight column in the Staff Assembly newsletter. These highlighted staff members would be those who are not normally eligible for other awards and therefore not acknowledged as other staff members.