



Office of the President
Staff Assembly
University of California

UCOP Campus Update September 2013

2012 CUCSA Staff Engagement Survey

The OP Staff Assembly has formed its staff engagement work groups. The groups are cross departmental. Participants are diverse in their years of service which should make for rich feedback. Workgroups will be comprised of 9 people, 2 facilitators and 7 participants. Facilitators and co-facilitators were recruited from existing leadership development programs such as the Coro Fellows program (www.coro.org) and from OP's mentorship program. The groups will be addressing the following topics: performance management, career development, and communications.

OPSA Events and Activities

This year we are continuing with our Admissions/Financial Aid Brown Bags and breakfast greeter program, which has been a great way to introduce senior managers to all levels of staff. We will also be trying out some new programs this year. We plan to bring a speaker on Long-term care options and plan to roll out "Dessert and Learn" which will probably be a quarterly brown bag with an OP based guest which will share what his or her department does for the University. We are also in the exploring phases of having an after work social hour to convene our affinity groups.

Last but not least, we hosted President Yudof's last Townhall Meeting on June 25th. Nathan Brostrom and President Yudof recognized our Staff Assembly Committee Members.

Communications

OPSA continues to be a hub for cross departmental communication on emerging issues at OP. For example, we are assisting with communications around our space planning initiative, the engagement survey, and in the works -- the Promise for Education fundraising campaign. More and more, our group is seen as an effective vehicle for having organization-wide discussions around issues affecting OP employees.

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