



Office of the President
Staff Assembly
University of California

UCOP Campus Update March 2014

CUCSA Staff Engagement Survey

The Staff Engagement Workgroups presented their final recommendations to President Napolitano and EVP Brostrom on December 19th. The presentations lent themselves to a great and constructive dialogue around improving performance management, career development, and communications at OP. EVP Brostrom and President Napolitano were engaged and asked great follow up questions of the presenters. OPSA has outlined a structure and strategy for handing off the recommendations to the subject matter experts (SMEs), next steps and a timeline to continue moving the initiative forward.

The workgroups are also presenting their final recommendations to staff in the coming weeks via lunch time brown bags. As part of our efforts to provide career development opportunities, this time, co-facilitators will be presenting the results to staff.

OPSA Events and Activities

We continue hosting our meet-n-greet with Senior Managers at our monthly breakfasts. Senior leaders have expressed appreciation for OPSA's efforts in building community within our offices. We also continued delivering our UC Admissions and Financial Aid brown bags. The admissions and financial aid brown bags were (as usual) well received.

We have decided to help staff members (not affiliated with Affinity groups) organizing events (for example a partnership between OP and the Oakland Running Festival to build an OP running team and a volunteer group) advertise their efforts on our website and via our listserv. We hope this will help us engage staff to work with OPSA on future projects and to cultivate interest in running for office in the future.

Planning for 2014

We are trying something new by planning our calendar of activities for the year and assigning project leads for each of the events. We also convened our Affinity groups for the first time and were able to collect some of their event ideas and goals. We have shared that information with all the groups and OPSA plans to use this information to propose more co-sponsored events and build stronger relationships with the groups. We have also agreed to convene the groups once a quarter to keep communication lines open. And last but not least we are in the process of adopting operating principles for 2014. We hope these principles will help guide and prioritize our group's goals for the year which will inform our programs and activities going forward.

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