

**Campus Update
June 2014**

CUCSA Staff Engagement Survey

We celebrated our Staff Engagement workgroups in March with an OPSA sponsored recognition event. EVP Brostrom presented STAR and Spot awards to workgroup facilitators and participants. The event became an after work social after the awards were presented.

Staff's recommendations on career development, performance management, and communications, were reviewed by subject matter experts and next steps regarding staff's recommendations are in progress. On the topic of career development and performance management, John Fox (UCOP's CHRO) conducted a brown bag (per topic) for staff and provided updates on HR's progress on [career development](#) and [performance management](#). At a separate brown bag, Paul Swartz our UCOP internal communications partner presented his team's response and progress on staff's recommendation on [communications](#) within UCOP. OPSA is moving forward with Communication's [proposal](#) to establish a communications advisory committee that would fall under OPSA. The Advisory committee will launch shortly after our new steering committee members are installed in June 2014. Both of these projects are helping strengthen our partnerships with the respective departments.

OPSA Events and Activities

OPSA in partnerships with other affinity groups and interested staff coordinated an amazing menu of Earth Day Activities this year. At our April breakfasts we had UC Berkeley students at OP from the Student Environmental Resource Center make presentations to staff during our monthly appreciation breakfast. We also had an Earth Day Fair with local partners such as Stop Waste.org and coordinated a volunteer group to help clean up a portion of Lake Merritt near our OP office in Downtown Oakland.

Beginning in June, OPSA will begin delivering a series of after work summer socials which will include presentation of STAR and Spot awards. The idea and request to partner with OPSA came from our EVP Brostrom who would like to continue staff recognition modeled after our Staff Engagement recognition events.