

Campus Update March 2014

UC President Janet Napolitano makes first campus visit

On her first campus visit to UC Berkeley on February 12th, UC President Janet Napolitano was feted Wednesday night at a reception at Durant Hall, with some 100 staff, faculty and students in attendance, as well as such off-campus dignitaries as Berkeley Mayor Tom Bates. Thursday morning she got a tour of the Space Sciences Lab, then visited the Invention Lab at CITRIS in Sutardja Dai Hall. Berkeley is the last stop on a months-long tour of UC campuses by Napolitano.

Multicultural Education Program Certificate open to staff

The Multicultural Education Program, a project of the Office of Equity, Inclusion and Diversity, seeks to provide learning opportunities and resources for the entire campus community that foster a welcoming and healthy campus climate. This topics of this three-part certificate series are “exploring diversity at Cal;” “exploring unconscious bias;” and “engaging in cross-cultural communication.”

CHRO/BSA Sponsor attends Governing Council meeting

Berkeley’s Staff Assembly sponsor, AVC for Human Resources Jeannine Raymond, attended one of our bi-monthly Staff Assembly Governing Council meetings on February 13th. Ms. Raymond had an open-format discussion as she shared her vision of Berkeley’s workforce over the next five years—noting that approximately 25% of staff will be aging out, and queried council members about what are the current professional needs of staff. A highlight of the conversation included her list of which jobs will be most needed on campus in the upcoming five years, with Academic Personnel and Research Administration topping the list.

Revenue Generation: Thinking BIG!

As part of the campus focus on building a sustainable financial model, UC Berkeley is considering new and varied revenue streams that can supplement traditional sources to sustain the University’s excellence. Vice Chancellor John Wilton expanded the scope of the Operational Excellence Program Office to help cultivate unit-level revenue generation on campus. The OE Program Office is approaching this challenge by applying much of the same methodology, process design, governance, and rigorous project management discipline that delivered successful results for the OE Program portfolio of efficiency projects. More than 130 staff came together on February 4th at the campus’ Revenue Generation Symposium.

The Berkeley Catalysts Program

Now in its fifth month, this new one-year action-learning program offers a unique professional development opportunity for 50 promising campus staff from units across campus. Catalysts hone their leadership and organizational improvement skills in service of excellence in administration and operations. Taking our Operating Principles as a jumping-off point, the Catalysts partner with unit leaders to focus on a strategic opportunity or challenge for their unit, and execute a project by October 2014. Catalysts are currently finalizing their project charters.