Campus Update  
June 2014

Voices at The Table – March 11th Staff Advisors to the Regents Kathy Barton and Donna Coyne joined 25 Berkeley staff for an overview of the staff advisor role plus an informal Q&A session. Topics of interest included salary equity, contract hiring, disabled services for newly hired staff, and improving educational benefits.

Chancellor’s Chat – April 8th Nick Dirks met with an audience of 60 campus staff. Per his suggestion the program format was redesigned to provide him with a question set based on staff questions submitted to him in advance and a set of questions he had for attendees. The event was so successful Dirks asked the assembly to hold a similar event soon rather than wait to host the event in the upcoming year. An additional program reformat suggestion is to include campus senior leadership from specific functional areas to address questions staff have that relate to changes in areas such as Purchasing, Finance or Information Technology.

Campus Climate Survey Results – May 8th Sidalia Reel, Director of Staff Diversity Initiatives met with the Governing Council members to review specific results of data collected from the survey that closed in 2009 http://diversity.berkeley.edu/staffclimatesurvey She also presented to the Council of Staff Organizations on May 13th. Key points stressed are “we can and must do better” particularly in the category of Respect Rate in which 1 in 4 respondents personally experienced exclusionary, intimidating, offensive and/or hostile conduct. The campus has dedicated analyst to work with units or groups interested in designing their own parameters to produce meaningful reports.

Excellence in Management Awards – Twenty-nine staff members nominated by their peers were selected to receive recognition at this annual event held on May 23rd. The Berkeley Staff Assembly’s (BSA) Excellence in Management Committee celebrates 26 years of managing this public recognition program. This year the theme is Connectivity: Reaching Across the Gap,“ recognizes supervisors and managers who are addressing the needs of their units and individual employees to successfully navigate impending changes in the workplace on one or more of the following ways: fostering cohesion on a changing campus, balancing transition and tradition, and celebrating the contributions of our diverse staff. Carla Hesse, Dean of Social Sciences delivered the keynote address. Also in attendance were Assistant Vice Chancellor for Human Resources Jeannine Raymond, General Counsel Charles Robinson and Associate Vice Chancellor for Research Robert Price.

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