

# UC DAVIS

## STAFF ASSEMBLY

### Campus Update December 2013

#### **Membership/Committees**

In the last three months the UC Davis Staff Assembly has been busy increasing its membership to fill committee chair and committee member positions. The committees were put in place to address key areas identified in the CUCSA Engagement Survey. The committees include: Campus-wide Communication, Staff Workload and Career Management. Committees will be asked to research the issue and prepare a report that will include practical recommendations to be presented to the Chancellor and her senior staff next fall.

#### **Campus Recruitment Advisory Committees**

UC Davis Staff Assembly members have been asked to participate on various campus recruitment committees. Some of these include the RAC for the Chief of Police, Chief Information Officer and Dean of the College of Agricultural and Environmental Sciences.

#### **Communication/Social Media**

This fall we successfully launched our new website and new newsletter format. In addition, we also worked to improve our social media presence, which included launching our blog on Word Press.

#### **Meeting with President Napolitano**

Five UC Davis staff members and Chancellor Katehi met with President Napolitano and a member of her communications team. The president was fairly casual in her approach and had a warm greeting for the group. After quick introductions, she posed the following question, "what would you do if you were in my shoes?" Each member of our team shared a topic of importance to staff. The topics included staff development, use of consultants on campus, career management, mentoring programs, diversity, communications, UC Path, and staff salaries.

During her visit with the staff, student protestors outside were pounding on windows and doors were quite distracting. Despite all the noise, President Napolitano kept her full attention on our discussion and did not appear to be distracted. She made the group feel at ease and as a result the discussion was comfortable and open.

#### **Staff Assembly Mini Retreat**

In October, we held a mini retreat to put together our action plan for the remainder of the academic year. Committee chairs were appointed and expectations were discussed. The group also discussed staff events for the upcoming months including plans to sell tickets to an upcoming Sacramento Kings game and Oakland A's game.

#### **Recruitment for Staff Assembly Coordinator**

Completed interviews for a permanent coordinator of the organization. We hope to have the position filled by the close of the calendar year.

#### **Staff Picnic Planning**

Started the planning process for the annual staff picnic. This included completing the RFP to select the caterer for the event.



## UC DAVIS HEALTH SYSTEM STAFF ASSEMBLY

### **Campus Update December 2013**

#### **Holiday Bazaar**

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UCDHS staff members' talent and handiwork in quilting, woodworking, ceramics, needlecraft, painting, jewelry and other arts and crafts is on display Wednesday December 4, 2013 at the Courtyard by Marriott ballrooms. Faculty and staff are invited to stop by and get a start on their holiday shopping and have a cup of hot apple cider.

#### **UC Davis Staff/Staff Dependent Scholarship Program**

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Work has begun on the collaboration between UCDHS Staff Assembly and UC Davis Staff Assembly in offering scholarships for staff who wish to further their education and for staff dependents to help cover educational expenses. The kick-off meeting was held on 11/22/13.

#### **Gifts From The Heart**

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UCDHS Staff Assembly is completing its 2013 Gifts From The Heart annual holiday gift-giving program on December 6. This program provides gifts to 250 children, teens, and senior adults who are served by the Child Protective Services or Senior and Adult Services divisions of the Sacramento County Department of Health and Human Services. Faculty and staff were able to sign up to sponsor a child, teen or senior who may have to go without a holiday gift this year.

#### **UCOP Benefit Town Hall**

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Representatives from UCOP and UCDHS Human Resources held their Benefits Town Hall on October 22, 2013 at the Cancer Center Auditorium. About 80 people attended in person, with a viewing audience on the web live stream of unknown size. While UCOP gave good information about the new UC Care, there was frustration that there were not more informational comparisons between and amongst plans. Audience members were redirected to the local informational sessions.

#### **Visit with UC President Janet Napolitano**

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Representatives from the Staff Assembly of both UC Davis campuses met with President Napolitano and Chancellor Linda PB Katehi on October 24, 2013 for about 30 minutes. Interestingly, President Napolitano did not take questions but rather asked for suggestions which fostered an entirely different and more fruitful conversation.

## **Books Are Fun Book Fairs**

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UCDHS Staff Assembly offers the Books Are Fun Book Fair several times throughout the year which affords staff the opportunity to buy books at a discount (approximately 250 titles) at their workplace. This is also used as a fundraiser for the planned staff and staff dependent scholarship program.