

Campus Update

Spring 2017

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The Staff Resource Day

The Office of Diversity and Outreach, and Staff Subcommittee for the Council on Campus Climate, Culture and Inclusion (4CI) held a Staff Resource Day on February 10, 2017 at the Mission Bay Campus. A previous Staff Resource Day was held in 2016 on the Parnassus Campus.

By the numbers the event had 525 attendees, 40 vendors and 12 presentations.

- Presentations topics were; Public Safety at UCSF, How to optimize Development Opportunities, Planning for your Retirement and How to Support a High School Student to Prepare for College.

The goal for this event was to offer information and presentations to support the personal and professional life cycles of staff employees. This event promoted community and engagement by giving staff a chance to communicate services as well talk with a fellow staffer in person. The UCSF Staff Assembly manned a table to increase awareness, poll staff concerns, and promote its scholarship program.

UCSF Town Hall

UCSF held a Town Hall to hear the concerns of the Immigration Executive Order at a town hall meeting on February 3, 2017.

Framing the issue as one of principles rather than politics, UCSF Executive Vice Chancellor and Provost [Dan Lowenstein](#), MD, said that Trump's order, restricting immigration from seven predominantly Muslim countries, "is an egregious violation of the core values and principles of higher education, science and service."

Key themes emerged from the discussion.

- Joining forces with others - The University of California has joined with other universities and organizations in a [letter being circulated by the American Association for the Advancement of Science \(AAAS\)](#) urging the President to rescind this executive order and describing the negative impact it has on the scientific community.
- Taking actions as individuals.
- Supporting one another.

UCSF to Pilot a Staff Internship Program

The UCSF Staff Internship Program is an opportunity to recognize exceptional work and support departmental culture while assisting UCSF to develop, diversify, and retain its most valuable resource— people, and the UCSF Staff Assembly leadership are active contributors to the program development committee.

The program is open to current UCSF Professional and Support Staff (PSS) policy covered career employees with 50% appointment percentage or greater, non-represented, non-union. Eligible staff must have a “Meets Expectations” or higher overall rating on their current performance evaluation. Employees must have been hired on or before March 1, 2014.

Internships are 4 months in duration and designed to provide inter-departmental, practical, hands-on experience that facilitates professional growth and sustains institutional effectiveness.

For staff, they pave the way to deepen skills, strengthen career path potential, and connect with new colleagues in a new environment. For departments, they recognize forward-thinking, bolster employee engagement, assure a talent pipeline, and strengthen managerial skills and competencies.

Staff Scholarship Initiative – Update

Staff Assembly's Scholarship Program has opened its second award cycle to award scholarships of \$300.

The aim of the program is to support activities that enrich the professional lives of its membership -- UCSF ***career, non-represented, non-union staff***. Scholarships may be used for Professional Development and Continuing Education (PDCE): degrees, courses, conferences, webinars, etc.

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