



Campus Update Spring 2017

Interim Staff Assembly Sponsor

Jo Mackness, Interim Assistant Vice Chancellor - Human Resources, has agreed to continue sponsorship of the BSA. Jo served at the Haas School of Business since 2008, as the school's Chief Strategy & Operating Officer and Senior Assistant Dean, and previously as Executive Director of its Center for Responsible Business. She brings over two decades of experience with many aspects of the Human Resource Officer portfolio ranging from human capital management where Jo began her career as an HR consultant, to strategic thinking/planning and change management. The Staff Assembly is delighted that she has agreed continue sponsorship of BSA.

BSA Programs and Events

In addition to the successful Leadership Roundtable Summit held on November 10, 2016, for the first time, the BSA was extremely pleased to provide translation services for the disabled persons that required audio translation services to actively participate at the roundtable. Feedback received was positive, and the BSA is planning to offer visual audio translation services at future events. The full recording can be viewed at <https://www.youtube.com/watch?v=e2ZfYifgL6Q>

BSA Food Security Survey - update

Since the launch of the BSA Food Security Survey, the BSA is excited to offer the survey in Spanish and Chinese for staff. Results show approximately 30% of the staff that responded are impacted by some form of food insecurity. This calculation takes into account foreign language speaking staff, and staff without access to computers which were provided hard copies of the survey.

Planned Staff Assembly Events

The BSA will host Berkeley Staff Assembly's "Staff Perspectives" lunch event on March 28, 2017. The theme for the lunch is sharing stories and identifying next steps to address current workforce issues. Through a series of small table chats with various campus representatives, staff will exchange ideas, questions, and examine best practices, including performance management of managers to ensure that managers help meet staff needs. Other topics include organizational change to address ideas and best practices staff can recommend on managing organizational change, and employee satisfaction to acknowledge employee recognition, morale, motivation, and employee value proposition to determine what ways might help improve staff recruitment and retention.

The Berkeley Staff Assembly's (BSA) Excellence in Management Committee is now accepting nominations for the 2017 Excellence in Management Awards (EIM). The theme for this year's EIM Awards is the "Art of Mindful Gardening", recognizes managers and supervisors who cultivate the growth potential of their staff and replenish their will to innovate and excel through these difficult times. Managers and supervisors are doing this in one or more of the following ways - practicing gratitude as positive reinforcement, cultivating resilience in their team, nurturing professional growth in their team. The ceremony is scheduled to take place in late April, 2017.

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