

**UCOP Campus Update
December 2015**

Staff Engagement Survey Results – Brown Bags

Two workshops were held at UCOP on October 6, where the chair of our Staff Assembly presented the results of the survey at a high level. Staff members in attendance were able to vote on the priority areas they would like to see addressed using handheld polling devices. The UCOP LINK article that ran advertising the workshops can be found here: <http://link.ucop.edu/2015/10/06/staff-assembly-wants-your-feedback-focus-group-today/>.

Following the workshops, the chair shared the results from the polls with OP Staff Assembly and it was agreed that we will focus on making improvements around the following four questions from the survey:

1. I am confident I can achieve my personal career objectives within the UC System.
2. My location is doing a good job of planning for management succession.
3. I feel my location does a good job matching pay to performance.
4. I feel my personal contributions are recognized.

This is currently being communicated to Rachel Nava and Linda Klink and will hope to have an announcement made in an article on Link in November- December 2015.

“Say Thanks!” Program for Staff Appreciation

OP Staff Assembly has launched a new “Say Thanks!” website geared toward showing staff’s appreciation to their colleagues for the smaller, simpler everyday things people do to improve their experience at work. These could be fantastic ideas, above-and-beyond actions, exceptional service, general thanks, and successful projects throughout 2015.

Staff Assembly is striving to have 1,500 Thank Yous submitted ahead of the UCOP End of Year Celebration on Thursday, December 10, 2015. A display of the Thank Yous will be featured at the event.

Staff Assembly hopes to build on the program in 2016 as part of the implementation of one of the staff engagement survey priority areas — “I feel my personal contributions are recognized.”

More information can be found here:

<http://link.ucop.edu/2015/11/10/submit-kudos-for-your-colleagues-on-new-staff-appreciation-website/>