



Campus Update December 2015

FY 2016 Salary Program

Staff learned on September 11 that the campus had allocated over \$14 million to be used for a combination of merit increases, equity increases, and one-time performance-based bonuses. Two-thirds of the 3% funding received for salary increases was set aside to pay for merit increases with the remaining third to be used to address “significant” internal equity issues identified by a campus-wide review of salaries for similar jobs. In addition, \$2 million were allocated to units for spot and achievement awards.

BSA Leadership Stories

The Berkeley Staff Assembly (BSA) will be hosting its second Leadership Stories event on November 18. Featured speakers are Luis Hernandez, veterans academic achievement counselor for the Cal Veteran Services Center and Na'ilah Nasir, the new vice chancellor for equity and inclusion. This event is part of the BSA Speaker Series created last year, along with a roundtable event with senior administrators, to augment two existing events: the Chancellor's Chat and Voices at the Table with the Staff Advisors to the Regents and/or UCUSA delegates.

BSA Public Service Activities

As a way to help get out the word about the Cool Campus Challenge and to encourage staff participation, the BSA Governing Council formed a team and invited all staff to join. The BSA team is one of the 50 teams formed on the Berkeley campus.

In addition, the Governing Council decided to resume sponsorship of a community service activity this year. A councilmember is reaching out the UC Berkeley Food Pantry (<http://pantry.berkeley.edu/>) to see how best we can assist them during the upcoming holiday season. The Food Pantry is an emergency relief food supply for undergraduate and graduate students and is part of a comprehensive food security model being developed to eliminate hunger on campus. <http://pantry.berkeley.edu/>

Berkeley Manager News Newsletter

Berkeley Manager News, a new monthly email update for campus managers and supervisors, started on October 29. The publication, developed by the Office of Communications and Public Affairs, is part of administration's efforts to open up new channels of communication within the campus community by providing information that managers and supervisors can share with their staff.

New Financial Services Available for Faculty and Staff

A financial services agreement making Bank of the West the official bank of UC Berkeley was announced at the end of October. As part of the agreement, faculty and staff will receive benefits such as discounted rates, bonuses and credits for banking products (e.g., as loans, money market and CDs, mortgage closing costs).