



Campus Update, December 2015

September 2015 - November 2015

14 Honorees Recognized as “Women @ The Lab”

On November 18, 2015, the Lab will hold a reception for 14 scientific and operational Berkeley Lab employees to be recognized as “Women @ The Lab.” Nominations were requested in August and this year nominations were open to include non-scientific staff. Nomination criteria included: Dedication, Talent, Inspired by work in STEM/support of STEM, Commitment to Berkeley Lab’s mission, Commitment to outreach and science communication. Nominations were reviewed and honorees were selected by the Women Scientists and Engineers Council.

Elizabeth Bautista, Named One of 2015’s 100 Most Influential Filipinas

Elizabeth Bautista, a Computer Systems Engineer Group Leader in the National Energy Research Scientific Computing Center (NERSC) and former Berkeley Lab CUCSA delegate was selected at one of the 100 most influential Filipina women in the World (Global FWN100™) by the Filipina Women’s Network. Elizabeth was honored in the **BUILDER** award category for exceptional business impact at a large workplace environment; displaying deep passion for a cause through collaborative initiatives or alliances with nonprofit organizations on behalf of her own organization; demonstrates high potential and skill with measurable results at a government agency, or organization in the public and private sectors.

Laboratory Director Launches New Vehicle Access Fee Program

On October 29, 2015, Dr. Alivisatos, Laboratory Director, launched a new Vehicle Access Fee program in an effort to help minimize the environmental impact of commuting to work and enhance the use of alternative transportation options. Staff provided feedback at a packed town hall meeting and Dr. Alivisatos listened to their concerns, resulting in the call for nominations for a staff advisory group to help design and implement this new program.

Lab Host 2nd Annual Veterans Appreciation Luncheon

The Diversity & Inclusion Office hosts its 2nd annual Veterans appreciation luncheon on November 10, 2015.

Lab Leaders Develop New Strategies, Priorities at Diversity Retreat

A meeting of Lab Directors and representatives took place on September 1-2, 2015. A series of discussions and workshops were held to share ideas insight, outreach, training and best practices in an effort to increase diversity and strengthen inclusion. Recommendations were identified and include:



- Create and enforce accountability among all levels of leadership
- Raise the diversity and inclusion issue to the same level of commitment as quality and safety – build a culture.
- Build sustainable partnerships with universities that support underrepresented groups, including HBCUs, first-tier schools, and other universities.
- Capitalize on the power of the DOE National Laboratory Complex
- Develop a Complex-wide leadership development program that is – supported through funding, provides opportunities to use news skills, includes incentives that balance the value of science with the value of soft skills

Lab Directors will discuss the above recommendations in their December retreat.