



Riverside Campus Update March 2015

2015 Winter General Meeting

On February 25, 2015, Staff Assembly hosted our Winter Fall General Meeting. Agenda items included reports from our Staff Assembly Board Members as well as CUCSA updates, service award milestones. Our guest speaker was UCR's Provost and Executive Vice Chancellor Paul D'Anieri. We had 134 staff members receiving awards and the total years of service for the recipients totaled 1,825 years. Our meeting wrapped up with our raffle giving away a few prizes.

2014 Staff Holiday Event

Staff Assembly hosted our annual holiday event this year on December 10, 2014. It was the best attended holiday event in years. We featured a "Casino Royale" theme with live casino gaming such as, black jack and poker. We served food and our Mock-tails were a hit!

2014 Holiday Assistance Program

This year we implemented a program to assist staff in need during the holidays by requesting gift card donations for grocery stores from our staff and presented them to staff members who needed assistance during the holidays. We utilized an online application process where staff could fill out a request form and based on family size, etc. we matched up the cards with requests and were able to disburse a total of \$525 in gift cards to ten families in need.

Staff Ontario Reign Hockey Event

On January 31, 2015, UCR staff, faculty and students attended the Ontario Reign Hockey game. Working together with the Ontario Reign hockey club, we were able to secure group tickets at a discounted price and were given the opportunity to participate in the in-game silent auction, which raised additional funds that support staff. The event was a success and received positive reviews. The event was in response to request from campus community for a family-friendly, off campus event where they could gather with their fellow employees for an evening of fun and comradery.

Outreach

Our Outreach Committee has focused on serving those campus departments that do not have the opportunity to attend and participate in Staff Assembly functions. Some of these departments are quite large with some not having had any recent outreach or communication. So far this quarter, we have implemented one event and are planning more for later in the year. In November we reached out to the Communications Center and 16 of their staff members attended. At these events we bring snacks, desserts and prizes and talk about what is going on in Staff Assembly and answer any questions. The Outreach Committee goal is to reach a minimum of 500 staff this year and we have two more already planned for March 2015.

Involvement & Recognition

Our Involvement & Recognition Committee continues to recruit new volunteers and committee members. These folks along with returning volunteers and committee members have all committees filled with adequate and enthusiastic members. This Committee also provides our “Get Recognized” Award program where we select outstanding staff members who are nominated on a monthly basis. Our winter recipients who were recognized work in the following areas on campus:

October: Architects and Engineers

November: Intercollegiate Athletics

December: English/History/Philosophy Admin. Unit

January: College of Humanities and Social Science- Dean’s Office

Professional Development

A brown bag session for Staff Assembly Professional Development is scheduled for Friday, March 24, 2015, from 12:00 – 1:00pm. The topic will be The Power of Mentorship and is sponsored by Big Brothers Big Sisters of the Inland Empire. Space is limited to the first 75 respondents.

Scholarships and Assistance

While not having a robust budget, Staff Assembly does support scholarships and assistance to staff. During the winter quarter we have awarded \$950 in scholarships to staff.

Other Activities

- Our VP Janna Le Blanc was nominated to sit on the President’s Advisory Council on LGBT to represent CUUSA in the fall. She attended an in person meeting at UCOP in February 2015 as well as participated in several phone conference calls in the last few months. President Napolitano is extremely motivated to discuss related topics and to review and move forward with the group’s recommendations. Significant recommendations were approved at our last in person meeting and will soon be rolled out to the UC campuses.
- We have had Staff Assembly representation at the Human Resources New Staff Orientation for new employees for December and January meetings where we explain what staff assembly is and how they as staff members can benefit from it.
- We meet monthly with our Associate Vice Chancellor for Human Resources Jadie Lee to discuss avenues where Staff Assembly and HR can help each other. This quarter we discussed Career Tracks and the pending engagement survey,

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