



Riverside Campus Update December 2014

2014 Halloween Costume Contest

Staff Assembly sponsored “The Epic Halloween Office Costume Contest” this year to add a little Halloween fun to the holiday. Staff members were encouraged to dress up along with others within their office (3 or more participants), take pictures and upload them to our Staff Assembly Facebook page. Three winners were selected and announced at our 2014 Fall General Meeting.

2014 Fall General Meeting

On November 6, 2014, Staff Assembly hosted our Fall General Meeting. Agenda items included reports from our Staff Assembly Board Members as well as CUCSA updates, costume contest winners, and a career tracks presentation by Jadie Lee our Associate Vice Chancellor for HR. This was our first General Meeting featuring our new Vice Chancellor of Business & Administrative Services, Ron Coley who spoke and provided comments of appreciation for those reaching service award milestones. We had 113 staff members receiving awards and the total years of service for the recipients totaled 1490 years. Our meeting wrapped up with our raffle giving away a few prizes.

2014 Homecoming Scot Fest

Staff Assembly hosted a game booth at the 2014 Homecoming Scot Fest on November 15, 2014. We staffed the Basketball toss game booth. It was great exposure and enjoyed by all guests, students, and staff.

Outreach

Our Outreach Committee has focused on serving those campus departments that do not have the opportunity to attend and participate in Staff Assembly functions. Some of these departments are quite large with some not having had any recent outreach or communication. So far this quarter, we have implemented four events and are planning more for later in the year. Two were for our Physical Plant department which serviced 115 employees, and the other two were for the UCR Police Department which serviced 28 staff. At these events we bring snacks, desserts and prizes and talk about what is going on in Staff Assembly and answer any questions. The Outreach Committee goal is to reach a minimum of 500 staff this year.

Involvement & Recognition

Our Involvement & Recognition Committee continues to recruit new volunteers and committee members. These folks along with returning volunteers and committee members have all committees filled with adequate and enthusiastic members. This Committee also provides our “Get Recognized” Award program where we select outstanding staff members who are nominated on a monthly basis. Our September recipient who was recognized works in the Early Academic Outreach Programs. Our October winner will be announced soon.

Professional Development

A brown bag session for Staff Assembly Professional Development is scheduled for Friday, December 5, from 12:00 – 1:00pm. The topic will be resume writing and interviewing skills. Emma Geach from HR will facilitate. Space is limited to the first 75 respondents.

Scholarships and Assistance

While not having a robust budget, Staff Assembly does support scholarships and assistance to staff. This quarter we have awarded \$975 in scholarships to staff.

Other Activities

- Our VP Janna Le Blanc was nominated to sit on the President's Advisory Council on LGBT to represent CUCSA. She attended a meeting at UCOP in September and continues to participate via conference calls. The next meeting at UCOP is estimated to be sometime in January 2015. President Napolitano was extremely motivated to discuss this topic. She asked direct questions, listened to our feedback and was thoroughly engaged with the group.
- We have had Staff Assembly representation at the Human Resources New Staff Orientation for new employees for September, October, and November meetings where we explain what staff assembly is and how they as staff members can benefit from it.
- We meet monthly with our Associate Vice Chancellor for Human Resources Jadie Lee to discuss avenues where Staff Assembly and HR can help each other. This quarter we discussed Career Tracks, 2015 benefits, Staff Engagement Re-Survey, and the campus direct deposit bank fair.
- Planning is underway for our end of the quarter Holiday Event slated for 12/10/14. This year we will feature a "Casino Royale" theme for staff to play, interact, and of course eat!

Campus Update Contact: Janna Le Blanc jannal@engr.ucr.edu