

# UC DAVIS

## STAFF ASSEMBLY

Campus Update  
March 2014

### **Focus Groups on Campus Communications**

Staff Assembly's Committee on Campus-wide Communications is holding five focus groups at the Sacramento and Davis campuses. The purpose of the focus groups is to start a dialogue with staff and generate recommendations that the Chancellor and other campus administrators can consider to improve communications at UC Davis.

Fifty staff members will be selected to participate to share their thoughts and opinions in small groups facilitated by independent, third-party facilitators. Three of the focus groups will take place on the Davis campus and two will take place at the Sacramento campus. The two-hour focus groups are scheduled for dates in late March and early April. Ten staff members will be asked to participate in each group.

The work of Staff Assembly's Campus-wide Communications Committee stems from the 2012 CUCSA Staff Engagement Survey that identified issues regarding how "top down" and "bottom up" communications are handled across campus. More information on the survey and the committee can be found on the [Staff Assembly website](#).

### **Call for Staff and Staff Dependent Scholarship Applications**

Last year, the UC Davis/UCDHS Staff Assembly Scholarship Committee awarded 11 scholarships, totaling \$18,000, to UC Davis career staff and their dependents on both the Davis and Sacramento campuses. We are again proud to administer the Kathleen Moore Endowment Scholarship, Latino Staff and Faculty Association Scholarship, Margene E. Orzalli Endowment Scholarship; UC Davis Retirees' Association Career Enhancement Award, Staff Assembly Scholarships, and Larry N. Vanderhoef Staff Scholarship.

Through this program, career staff receive funding to continue their education in Associate, Bachelor, or graduate degree programs at community colleges, state colleges, universities (public or private) and professional schools as well as to pursue professional certificates for personal/professional development.

Please visit the UC Davis Staff Assembly site for full details on the [Staff and Staff Dependent Scholarship eligibility criteria and the link to the applications](#) available through Google Forms.

### **Call for Citations of Excellence Nominations**

UC Davis Staff Assembly's annual Citations of Excellence awards program provides recognition for individual staff and staff teams, who have demonstrated outstanding achievement in one of the following areas: teaching, research, service, innovation, supervision and campus community contributions.

Last year, Staff Assembly awarded nearly \$14,000 to nine individual staff members and two staff teams. Thanks to generous support from the Office of the Chancellor, we are able to fund these awards again.

Please visit the UC Davis Staff Assembly site for full details on the [Citations of Excellence eligibility criteria and the team and individual nomination forms](#) available through Google Forms.

### **UC Davis Career Development Resource Showcase**

UC Davis will be hosting its inaugural Career Development Resource Showcase on March 31, 2015. The need for enhanced support of staff career development, including information and resources for individual career management, was one major takeaway from the 2012 CUCSA Staff Engagement Survey results. Staff asked for help and resources, and we heard them. In partnership with Human Resources, Staff Assembly will be hosting the 2015 Career Development Resource Showcase using funds generously allocated by Chancellor Katehi.

This year's theme is *Making Connections*. The event will showcase campus groups, educational and training opportunities, and more. The purpose of the event is to connect staff with the people and resources capable of helping further their professional development. Supervisors are encouraged to bring their staff to the event and so that together, they can learn about resources that support career development.

At the event, participants will have the opportunity to talk to recruiters and glean some insights into how to improve their job applications so that it makes it through to a hiring manager. Participants can also meet the professionals and career counselors with [Staff Development and Professional Services](#) to learn more about their [Career Management Toolkit](#), mentoring program, and free career counseling. Also available on site will be representatives from UC Davis Extension and other organizations that offer online or discounted continuing and professional education courses that can help bolster training and credentials for future career growth.

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