



Berkeley Staff Assembly

Campus Update

March 2015

AVC of HR Jeannine Raymond Announces 2015 Voluntary Separation Program (VSP)

<http://hrweb.berkeley.edu/vsp2015/program>

This program is designed to encourage retirement eligible individuals to consider leaving by June 29, 2015, by offering incentives. Managers will be asked to approve VSP requests on a case-by-case basis to ensure departures are aligned with operational needs and unit-specific staffing plans.

Introducing TOP - Talent and Organizational Performance

To meet the changing needs of the campus, Central HR has merged two units to provide a more integrated approach to acquiring and developing talent, as well as helping the campus enhance its operational capacity for change. The new unit, Talent and Organizational Performance, merges Talent Acquisition and Employment Services (TAES) with Learning + Organizational Development (L+OD). It brings together staff with expertise in recruiting, organizational effectiveness, talent development, and enterprise change management. Liz Elliott, former Director of L+OD, has agreed to lead the new unit while we work this year on the details of the merger.

BSA Leadership Series - “Illuminating Campus Changes” February 24

<http://bsa.berkeley.edu/upcoming-events>

This is the second installment of Berkeley Staff Assembly’s new and exciting speaker series held exclusively for campus staff. This roundtable will address current and planned campus changes in an interactive dialogue between staff and campus leaders. Featuring:

Andrew Szeri – Vice Provost for Strategic Academic and Facilities Planning (Moderator)

Cathy Koshland – Vice Chancellor for Undergraduate Education

Jeannine Raymond – Assistant Vice Chancellor for Human Resources

John Wilton – Vice Chancellor for Administration and Finance

Virtual Instructor - Online Training Pilot

<http://hrweb.berkeley.edu/sites/default/files/attachments/CalpactVirtualOnlinePilot.pdf>

Calpact, Berkeley’s computer training program, recently announced a pilot program to begin offering staff access to 1 hour online live workshops through VirtualInstructor.com. This company has been offering online training to staff at UCSD since 2009. Feedback has been very positive so far. People seem to enjoy the shorter classes and find they can apply what they’ve learned right away. Courses are offered in MS Office, Adobe products, Databases, Sharepoint and Web Design.

BSA Holiday Luncheon

A group BSA members met for lunch to celebrate the Holidays at Crossroads Cafe, where they enjoyed international foods and friendly conversation.

CALL FOR 2015 EXCELLENCE IN MANAGEMENT AWARD NOMINATIONS- due Mar 20

<http://bsa.berkeley.edu/committee/excellence-management-committee>

Now in its 27th year, EIM awards provide staff an opportunity to acknowledge the exemplary contributions of their supervisors. This year's theme, "Architects of Empowerment," recognizes supervisors who are addressing the needs of their units and individual employees in one or more of the following ways:

- Solicits new ideas and encourages innovation
- Fosters professional development
- Inspires staff to excel

Chancellor's Outstanding Staff Award Nominations deadline Jan 29

<http://csac.berkeley.edu/cosa>

A Berkeley tradition since 1988, acknowledging the great distinction and excellence achieved by Berkeley staff through their daily contributions to the campus and beyond. Any member of the campus community, including staff, faculty, and students, may submit nominations for either individual or team awards. Nominees must be current staff employed at least one year for this honor. Individuals with academic or executive tier titles are not eligible (COSA Awards are non-monetary awards.)

VC, Student Affairs, Announces Moratorium on SIS Projects

sisproject.berkeley.edu/moratorium

In the fall of 2014, we began the implementation of a new [Student Information System \(SIS\)](#) for Berkeley—a multi-year initiative that is a critical building block for the transformation of the student experience. A key challenge is ensuring that students, faculty, and staff receive the information and services they need while we devote critical resources to keep the SIS project on schedule and on budget. To address this challenge, the SIS Project Executive Steering Committee, in consultation with the Chancellor and Provost, is instituting a moratorium on new technology projects that tap into student services resources, effective March 1, 2015. The moratorium will have very few exceptions. This moratorium not only supports the best outcome for the project, but also aligns with our vision of building a common technology platform for both the academic and administrative enterprise.

Phishing Warning re: Anthem Data Breach

<https://calmessages.berkeley.edu/archives/message/37612>

The health insurer was the target of an external cyber-attack, and data for its 80 million members was accessed. This includes information about UC students, faculty, staff and retirees, as well as dependents. Fraudulent email messages have started circulating in conjunction with the data breach announced by Anthem, Inc. last Wednesday.

Anthem will not contact customers by email or phone regarding the breach. Please be prepared for these phishing attempts, which may offer credit monitoring or other services, and do not respond to fraudulent attempts to obtain your personal data.

<http://hrweb.berkeley.edu/news/anthem-data-breach-and-how-affects-you>

One IT Presents: Open House at CSS IT

<https://calmessages.berkeley.edu/archives/message/37623>

The next One IT event will be held on March 3, 3-5 p.m. at Campus Shared Services (CSS IT) on 4th

Street. CSS IT is opening their doors to the UC Berkeley campus IT community so we can gather with colleagues, learn about highlights from the past year, take a tour of their facilities, play fun games, and meet new folks who are part of the CSS IT family.

Cal Womens group Officially recognized as a Staff Org - January 7

<https://mightybell.com/communities/53165>

Back in Spring of 2013, some women at UC Berkeley - launched a private group as part of Sheryl Sandberg's Lean in Circles. Over the years this group has now grown to 310 members.