

September 2014 – November 2014

Diversity Cultural Festival

Berkeley Lab hosted its 4th Annual Diversity Cultural Festival on Thursday, October 30th from 11:30 a.m. – 1:30 p.m. at the Cafeteria patio. This year's theme was: "Weaving the Fabric of Diversity", a whirlwind tour around the world celebrating our community's diversity, with representations of Lab employees' cultures and backgrounds.

LBL Honors Veterans

Berkeley Lab hosted its first ever Veteran's Appreciation Lunch on Monday, November 10th from 12:00 – 1:00 p.m. Then, on Tuesday, November 11 (Veterans Day), the Diversity and Inclusion Office held a viewing of the film "Honor Flight" Film Synopsis: "Over a half-a-century after the end of World War II, the citizens of a close-knit Midwestern community unite to send the surviving veterans of that historic struggle to Washington, D.C. for the official unveiling of the WWII memorial in 2004.

Lab Releases Workforce Demographic Data

LBL has launched a major initiative to foster a more diverse and inclusive workforce. The move comes as recent workforce data shows that women and minorities have not made significant gains at the Lab in the last decade. As part of the diversity and inclusion initiative, the Lab has released demographic data. As of October 10, 2014, women accounted for 16 percent of the Lab's research scientists and engineers and 33 percent of its total workforce. Underrepresented minorities (Black, Hispanic, and Native American) accounted for 4 percent of the research scientists and engineers and 13 percent of the total workforce.

Nationals Labs' HR Directors Convene First Ever Diversity Forum

The Chief Human Resources Officers of 16 Department of Energy national labs convened their first-ever forum on diversity and inclusion in October. Led by Vera Potapenko, Berkeley Lab's Chief Human Resources and Diversity Officer, the two-day meeting in Washington, D.C. set several goals for the coming year, including improving the recruitment process and targeting select minority STEM organizations for outreach. The forum also marked the first time that the diversity managers for the national labs have met face-to-face. Berkeley Lab was represented by Lady Idos of the Diversity & Inclusion Office and Wade Crosson, manager of HR Shared Services.

Berkeley Lab SHARES

For the 17th year, Berkeley Lab is sponsoring a charitable giving campaign called Berkeley Lab SHARES. From October 13 through November 28 employees can contribute to any of a number of local charities through on-line donations, via check or via payroll deduction.

Campus Update contact: Matt Perry, MWPer@lbl.gov