



Campus Update March 2013

CUCSA Roadshow

The CUCSA Staff Engagement Survey Roadshow is scheduled for February 27, 2013. We will report on outcome in next campus update.

Quarterly Meeting With Chancellor Leland

UCM Staff Assembly leadership met with the Chancellor on 12/17/12. Topics included the 2013/14 budget process, executive search updates, December Town Hall, the Urban Land Institute (ULI) report, HR audit, Career Tracks reconsideration committee, and the CUCSA Staff Engagement Survey. The Chancellor was also provided with a brief overview of the December 2012 CUCSA meeting. Chancellor Leland continues to be supportive of Staff Assembly. Our next meeting with Chancellor Leland is scheduled for 3/28/13.

Town Hall Meeting

Staff Assembly hosted a town hall meeting with Chancellor Leland on 12/19/12. Questions/concerns were submitted by constituents in advance and included a wide variety of topics, including executive search updates, student enrollment/growth for Fall 2013, and campus space issues. There were also several HR related questions/concerns, including salary compression, merit increases for non-represented staff, and Career Tracks implementation and timeline for reconsideration committee. All campus community members are invited to attend. The next Town Hall is scheduled for 3/28/13.

Career Tracks Forum

A Career Tracks forum was hosted by HR, in partnership with Staff Assembly, on 1/11/13. Members of UC Merced's compensation management team were there to provide the latest information about the new compensation and classification system for unrepresented staff and to answer questions and local topics of interest. Representatives from UCOP – Dennis Larsen and Brad Chilcoat, the executive director and director of the compensation programs and strategy unit, also participated in the forum and discussed the planned system wide adaptation of Career Tracks, the current political climate surrounding UC compensation, future plans and related topics. UC Merced is the second campus in the UC system to convert to the new classification system.

Staff Appreciation Week 2013

Planning is underway for Staff Appreciation Week, which will be held May 21-24, ending with a picnic hosted by Chancellor Leland. Several activities are being planned for the week, including fundraising activities to benefit our Scholarship Fund for children of UC Merced staff.

Staff Citation of Excellence Awards

Planning has begun for the annual Staff Citation of Excellence Awards. Five \$500 awards and crystal cubes will be presented at the annual staff picnic to the selected PSS staff members with one year or more of UC Merced service. Selection is made by a panel of judges consisting of the SA Past President, a past winner, and 3-5 other members from across campus.

Staff Assembly Membership

We are currently at 293 members.

Canned Food Drive

UCM Staff Assembly held a canned food drive from November 13th through December 7th. Chancellor Leland contributed \$500 towards the drive. The campus donated a total of 790 pounds of food to the Merced County Food Bank.