



## **CUCSA Campus Update**

December 2011

### **2011-2012 Staff Council Executive Board**

The Staff Council Executive Board is planning many activities for the coming calendar year and has accomplished some of its goals already. Already, our email list has been expanded to include all non-represented staff at UCSF, and technical issues with our list-serve were resolved. These changes resulted in an immediate improvement in Staff Council meeting attendance by general staff. Also, a new Staff Council web site has been drafted and content is currently being generated by the new Communications Officer. We hope to have "go live" by January 1. Finally, the new Chair and Vice-Chair have been able to schedule meetings with the Vice Chancellors to extend the voice of non-represented staff at the University.

### **UCSF Aims to Become Workplace of Choice**

UCSF is working on multiple fronts to create a supportive work environment by providing programs and services that help members of the University community stay healthy and fit and adopt healthy lifestyle behaviors, like eating organic foods and taking brisk walks at lunchtime. Recently, UCSF hosted its fifth Mission Bay block party, which drew more than 2,000 people for a social event that featured the Farmer's Market, a chalk drawing contest and other fun activities. These efforts are being driven by the results of the 2011 Gallup survey that was designed to measure the extent to which employees are engaged in their work. With an overall response rate of 71 percent, UCSF's Gallup survey results show that 27 percent are engaged, 53 percent are not engaged and 20 percent are actively disengaged, meaning that they may be counterproductive at work. Although UCSF's results are on par with national workforce averages, they are below those of similar health care institutions.

### **Chancellor's Three-Year Plan for UCSF**

On October 4, Chancellor Susan Desmond-Hellmann, MD, MPH delivered the State of the University address unveiling a new vision for UCSF — to be the world's preeminent health sciences innovator. During a speech that was streamed live on the web Desmond-Hellmann outlined a three-year plan for the University that seeks to create an environment in which staff, faculty, students and patients thrive.

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