



# Council of University of California Staff Assemblies

Annual Report to The Board of Regents

Lin King, Chair  
2009-2010 CUCSA

Ravinder Singh, Chair Elect  
2010-2011 CUCSA



## CUCSA Mission

*“...to maintain and enhance communication within the University Community...”*

Accomplished by:

Providing a forum to discuss matters of interest to employees;

Providing staff feedback to University administrators;

Fostering respect, communication and collaboration;



## CUCSA 2009-2010 Leadership Team

Lin King, Chair (*UC Davis*)

Brian Gresham, Chair Elect (*UC Merced*)

Sue Anderson, Secretary (*UC Riverside*)

Howard Pripas, Primary Liaison,  
*Director of Employee Relations, UCOP*



## CUCSA Quarterly Meetings 2009-2010 Campus Sponsors

- **UCLA (September 2009)**
- **UCOP & UC Riverside Videoconference (December 2009)**
- **UC Davis (March 2010)**
- **UC Santa Barbara (June 2010)**



# CUCSA Work Groups

- **Internal Communications**
- **Policies & Procedures**
- **Strategic Communications**
- **Staff Morale**



# Staff Morale Workgroup

- Survey circulated via local Staff Assemblies
  - More than 2,200 responses received
- Three main areas of improvement identified
  - Improved Supervision
  - Increase Professional/Career Development Opportunities
  - Increase Employee Recognition and Rewards



# Staff Morale Workgroup: Low Cost Ideas

- Improve Supervision
  - Provide mechanisms for bi-directional assessment
- Increase Professional/Career Development Opportunities
  - Provide a centralized location for all UC recruitment listings
- Increase Employee Recognition and Rewards
  - Provide formal employee incentive and recognition programs



# CUCSA Future Focus

- Advocacy for the UC
- Policy-covered Staff Compensation & Benefits
- Educational Benefits Equity
- Talent Management
- Support Tolerance and Diversity
- Continued Collaboration to Sustain UC Excellence
- CUCSA Outstanding Chancellor Award





# CUCSA 2010-2011 Leadership Team

Brian Gresham, Chair (*UC Merced*)

Ravinder Singh, Chair Elect (*UC Office of the President*)

Kathy Jackson, Secretary (*UC San Francisco*)

