



Council of University of California Staff Assemblies

Council of UC Staff Assemblies Annual Report to the Regents

Bill Johansen
CUCSA Chair
2006-2007

July 18, 2007

<http://www.ucop.edu/cucsa/>





CUCSA's Mission

- Maintain and enhance communication within the UC system
- Address matters not within the scope of collective bargaining
- This is done through
 - Forums / Quarterly Meetings
 - Providing information and staff perspective
 - Fostering respect, communication, and collaboration
 - Attendance by the CUCSA Chair and Chair-Elect at Regents Meetings





CUCSA

CUCSA Delegation 2006 - 2007



<http://www.ucop.edu/cucsa/>





CUCSA

CUCSA Quarterly Meetings

UCDAVIS

UCDAVIS
HEALTH SYSTEM

UCLA

UCSB

Berkeley
University of California





CUCSA: A Resource

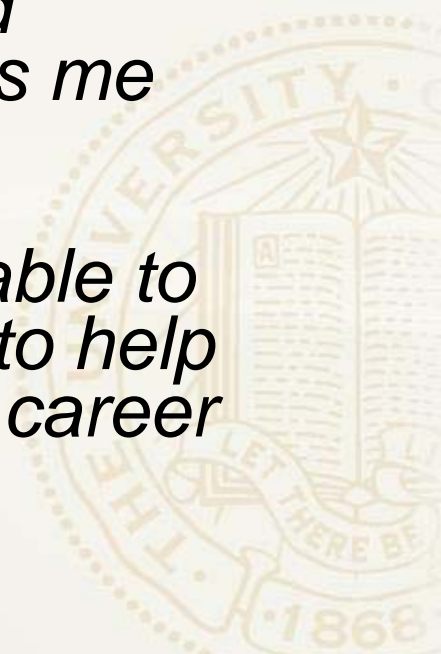
- UC Staff Diversity Council
- UC Leadership Institute
- Establishing Partnerships
 - Human Resources and Benefits
 - Academic Senate
 - Strategic Communications
- New Partnerships
 - Chief Human Resources Officers
 - State Governmental Relations Director





Staff: Why We Stay

- *“In the private sector money is the key. Here there is political awareness; there is some consequence to what we do.”*
- *“The ability to do a multitude of different things.”*
- *“I love the environment of being around students; it keeps me young and makes me think in new ways.”*
- *“Collaborations, teamwork, and being able to translate that back into the community to help bridge the gap between education and career advancement”*





Areas of Importance to Staff

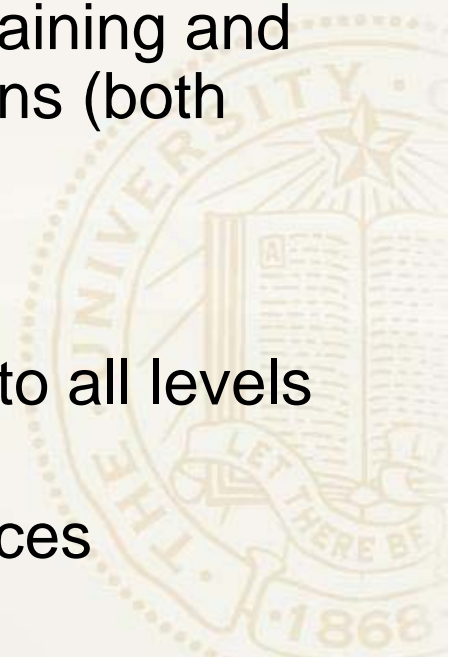
- Restart of Contributions to UCRS
- Market Equity for Staff Salaries
- Staff, Faculty, and Student Diversity
- Campus/Work Climate
- Staff Development
- Succession Planning
- Staff Advisor to the Regents





CUCSA Work Groups

- **Workforce Evolution**
 - Focus on issues related to the retirement bubble and succession planning
- **Diversity (standing CUCSA committee)**
 - How Campuses/Labs promote diversity and encourage mobility despite budget cuts (training and mentorship) compared with other institutions (both public and private)
- **Communications**
 - Ensuring that information is disseminated to all levels of the campus community
 - How to get information to intended audiences





CUCSA

CUCSA 2007-2008 Leadership

- *Chair:* Kathy Mendonca (UCOP)
- *Vice-Chair:* Joel Gonzales (UCSF)
- *Secretary:* Shelley Brown (UCLA)

