

March 9, 2005

CUCSA: <http://www.ucop.edu/cucsa/>

### **PRESS RELEASE**

The Council of UC Staff Assemblies (CUCSA) held its third quarterly meeting of the 2004 academic year at UC San Diego on March 3-4, 2005. The Council is an advisory body composed of two delegates from each of the ten campuses, three national laboratories, and Office of the President. Officers include David Miller, Chair (UC Los Angeles); Rosemary Anderson, Chair-Elect (UC Santa Cruz); and John O. White, Secretary (UC Merced). CUCSA meets on a quarterly basis, rotating between the campuses, the national labs, and the Office of the President to promote communication and to solicit feedback on interests of primary concern to staff.

### **STAFF ADVISOR POSITION - OFFICIAL**

During January 2005, The Regents voted to "appoint two individual staff and/or non-Senate employees to participate with two Regent's committees to provide the voice and perspective of such employees in deliberations on matters that come before the Committees and the Board". The President proposed a two-year pilot program effective, July 1, 2005. The first two staff advisors so appointed are the most recent CUCSA Chairs (2003-04 and 2004-05). Therefore, David Bell (2003-04) and David Miller (2004-05) will assume the role of staff advisor in year one of the pilot program.

### **INAUGURATION OF CHANCELLOR MARYE ANNE FOX**

CUCSA delegates were invited guests who attended the inauguration of Chancellor Marye Anne Fox as the seventh Chancellor of UCSD at the RIMAC arena. CUCSA delegate and UCSD Staff Association Chair - Jacque Fowler was one of the featured speakers during the ceremony. Fowler acknowledged the beginning of a strong and productive relationship between staff and the Office of the Chancellor with a desire to collaborate on issues and projects of mutual interest and benefit.

### **ASSOCIATE PRESIDENT LINDA WILLIAMS, UCOP**

Associate President Linda Williams addressed CUCSA and guests during its quarterly meeting in San Diego. Williams indicated her enthusiasm and support for the creation of the Staff Advisor position to The Regents, as well as, maintaining the longevity and high quality work that has always been associated with CUCSA and its projects and activities.

### **CUCSA WORK GROUPS**

CUCSA has formed four important work groups working to report out on the following topics: Diversity; Workforce Evolution; Development; and Policies and Procedures. Typically, the work groups publish reports that will become available on the CUCSA web site, and that will be incorporated as part of the annual presentation to The Regents by the CUCSA Chair.

### **REGENT ODESSA JOHNSON and REGENT TOM SAYLES**

Regents Johnson and Sayles addressed CUCSA members and engaged in an informal dialogue regarding the roles and interests of the two Regents during their tenure. Regent

Johnson and Regent Sayles recognized the many accomplishments and the critical role that staff plays in the operation of the University. They both welcomed additional staff input via the newly created Staff Advisor position to The Regents.

**SWOT EXERCISE facilitated by Thomas Eaton, Vice President, AVCOR**

CUCSA officers and delegates participated in a SWOT exercise that included a series of discussions covering: Strengths, Weaknesses, Opportunities, and Threats facing the University. Since July 2004, The Regents, Council of Chancellors, Presidents' Cabinet, Provosts' Cabinet, Vice Chancellors – Administration, Budget and Planning Officers, Alumni, and other groups, have used the SWOT exercise as part of a University-wide strategic planning effort. Information will be condensed and published for review and consideration by the senior leadership of the University.

**CUCSA WEBSITE**

CUCSA Webmaster Ed Abeyta (UC San Diego) and Riverside delegate Nasser Salomon made a presentation on the history, evolution, and use of the CUCSA Web Site as a communication tool and record of CUCSA activities and contributions to the University work place environment and the promotion of communication among staff, faculty and students.

**SAN FRANCISCO CUCSA MEETING ANNOUNCED**

The next CUCSA meeting will be hosted by UC San Francisco on June 1-3, 2005.

For information, please contact:

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