

June 13, 2005

COUNCIL OF UC STAFF ASSEMBLIES (CUCSA)

CUCSA: <http://www.ucop.edu/cucsa/>

PRESS RELEASE

The Council of UC Staff Assemblies (CUCSA) held its fourth quarterly meeting of the 2004 academic year at UC San Francisco on June 2-3, 2005. The Council is an advisory body composed of two delegates from each of the ten campuses, three national laboratories, and Office of the President. Officers include David Miller, Chair (from UC Los Angeles); Rosemary Anderson, Chair-Elect (from UC Santa Cruz); and John O. White, Secretary (from UC Merced). CUCSA meets on a quarterly basis, rotating between the campuses, the national labs, and the Office of the President to promote communication and to solicit feedback on interests of primary concern to staff.

REGENTS' STAFF ADVISOR POSITION

David Miller provided an overview of the recently approved Regents' staff advisor position and he reported that Staff Advisor Guidelines were recently distributed to Regents in advance of the new project. Former CUCSA Chair David Bell and current Chair Dave Miller have been identified for participation in the Staff Advisor pilot program. Bell and Miller intend to travel to each campus during the first year of the program and hope to meet with staff assembly leadership and staff at large from each site. They will advise on matters associated with the Committee on Educational Policy and Committee on Grounds and Buildings during the next year.

UC LEADERSHIP INSTITUTE (UCLI)

David Miller reported that several CUCSA delegates were participants at the UC Leadership Institute held in San Diego during May 2005. <http://www.ucop.edu/ucli/> The UCLI is a residential program for UC managers (those who supervise supervisors, or have major programmatic responsibility). Over a three-day period, UCLI helped equip UC managers with the knowledge and professional networks to effectively lead in today's workplace.

CUCSA MEETINGS 2005-2007

Chair-Elect Rosemary Anderson reviewed the meeting schedule for the next two years as follows:

- September 2005 – UC Riverside
- December 2005 – UC Santa Cruz
- March 2006 – UC Merced
- June 2005 – UC Irvine
- September 2006 – UC Davis
- December 2006 – UC Santa Barbara
- March 2007 – Lawrence Livermore National Lab
- June 2007 – UC Los Angeles

CUCSA ELECTIONS

Bill Johansen (from LBNL) was elected CUCSA Chair-Elect and Debbie Richerson (from UCOP) was elected CUCSA Secretary for 2005-06.

UCSF EXECUTIVE VICE CHANCELLOR EUGENE WASHINGTON

EVC Washington welcomed CUCSA delegates to UCSF and commented on the importance of groups like CUCSA for staff to communicate and promote issues of concern to them. EVC Washington outlined his role at UCSF, a health sciences campus of the University of California, including: serving as chief academic officer and overseeing the UCSF research enterprise; working closely with University Advancement; and providing leadership in a variety of focus areas, such as strategic planning, development of community partnerships, and strengthening UCSF - industry partnerships. EVC Washington highlighted five objectives that will position the campus for the future: 1) improving quality of life for faculty and staff; 2) promoting “translational” research from basic to clinical to public benefit; 3) enhancing diversity; 4) improving the administrative infrastructure of UCSF; and 5) advancing a culture of strategic thinking on the UCSF campus.

REGENT JODI ANDERSON

Regent Jodi Anderson, the Student Regent addressed CUCSA delegates and reviewed several UC issues of particular interest to her, including:

- Admissions and Eligibility Study Group
- Green Building Policy
- Academic Preparation Programs
- Financial Aid for Undergraduate Students
- Civic Engagement
- Staff Advisor Pilot Program

Regent Anderson concluded by sharing how enjoyable her time has been, serving as Student Regent.

CUCSA WORK GROUP PRESENTATIONS:

CUCSA work group leaders provided an overview of workgroups that meet during the past year, and described analyses and recommendations related to:

1. Workforce Evolution
2. Diversity
3. Internal Development
4. Policies and Procedures

GEORGE BLUMENTHAL – Faculty Representative to The Regents

Regent Blumenthal reviewed the history and role of the Academic Senate at UC as established by The Regents: a key concept is Shared Governance.

JERRY KISSLER – Assistant Vice President, Budget and Finance, UCOP

Mr. Kissler provided an overview of the University operating budget providing a historical perspective. He commented on the greatest economic challenges likely to face the University of California in the future and applauded the UC for its ability to withstand periods of significant economic difficulty, still maintaining a high level of quality relative to its mission and the high caliber of its faculty, students and staff.

ROSEMARY MONROE, Chief Human Resources Officer, UCOP

Ms. Monroe addressed CUCSA regarding various Human Resources matters, including: (State) Pension Reform; Status of the UC Retirement System; and status of University salary and benefits programs. She indicated that increasing health care premium costs would remain a significant issue for the University and its employees.

UC PRESIDENT DYNES and ASSOCIATE PRESIDENT LINDA WILLIAMS

President Dynes and Associate President Williams attended an afternoon session. President Dynes addressed CUCSA delegates and thanked them for their service to the University. Dynes reviewed several issues of particular interest to him at this time, including:

- An update on the State Budget process in Sacramento
- Emphasis on institutional improvements and efficiency
- The Science and Math Initiative supported by UC, CSU and the Governor.
- Importance of the National Labs
- Recognition of the importance of the Regents' staff advisor position and pilot program.

The CUCSA officers presented President Dynes and Associate President Williams with certificates of appreciation.

NEXT CUCSA MEETING AT UC RIVERSIDE

CUCSA announced that its next meeting would be held at UC Riverside September 7-9, 2005.