



## Campus Update, September 2017

### June 2017 - August 2017

#### **Berkeley Lab Celebrates LGBTQ Pride Month**

The Lambda Alliance, Berkeley Lab's LGBTQ association, planned and executed many forums for employees to learn, network and celebrate during LGBTQ Pride Month in June. Events included: a rainbow flag raising; four film screenings; a resource fair; two outings to LGBTQ baseball events; two coffee hours and a happy hour/networking event. A Lab contingent marched proudly for the first time in the San Francisco Pride Parade (see photos [here](#)). Additionally, the Lambda Alliance launched its Ally Visibility Campaign, educating employees about the role of an effective ally and providing an "ally card" to download and display as a sign of solidarity.

#### **Commute Awareness Campaign**

With the construction of new scientific facilities on the campus, as well as a growing population of staff and visitors, Berkeley Lab needs to explore clean and sustainable alternatives to driving to work alone. To help staff learn more about their commute options, the month of June was dedicated to commute awareness. In [a brief video](#), Deputy Director for Operations, Glenn Kubiak, asks employees to consider using an alternative commute mode - lab shuttles, bicycling, carpool/vanpool, public transit, or telecommuting - at least one day per week.

#### **Employees Encouraged to Join Employee Resource Groups (ERGs)**

Lab Director, Mike Witherell, and the Diversity and Inclusion Office hosted an open house for all staff to learn more about Berkeley Lab's Employee Resource Groups (ERGs). ERGs are associations of employees who are organized around a primary diversity dimension and work on furthering the Lab's business goals. They promote opportunities for professional growth and development, provide an opportunity for informal networking, and support the Lab's D&I vision and values. Berkeley Lab currently has four ERGs: *African-American ERG (AAERG)* to support African-American employees; *All Access ERG* for disability inclusion; *Lambda Alliance ERG* for LGBTQ employees and allies; and *Veteran ERG (VERG)* for veterans and supporters. ERGs are open to all Berkeley Lab employees (an employee does not need to identify as a member of these groups to join an ERG). The goal of the open house was to inform the Lab community about each ERG, and to encourage employees to participate.