



UC Davis Health System Staff Assembly

**UCDHS Campus Update
March, 2016**

UCDHS Staff Assembly and Vice Chancellor Partnership

- The strategic planning survey conducted last fall indicated that faculty, staff, nurses, residents and students seek greater engagement in UC Davis Health System's planning for the future. This included not only increased communication around our planning efforts, but also – and most important – active participation in shaping our vision, goals and objectives. Dr. Freischlag, Vice Chancellor and Dean of the School of Medicine hosted a series of listening sessions on the Sacramento campus where staff shared ideas and solutions that will help drive UC Davis Health System forward. This was a critical opportunity for employees at all levels to participate in creating the roadmap for the UC Davis Health System's future. UCDHS Staff Assembly partnered with Dr. Freischlag and her office to promote the listening sessions and recruit staff. UCDHS Staff Assembly and Dr. Freischlag have working together more often after the September CUCSA meeting.

Staff Advisory Committee on Equity, Diversity and Inclusion

- UCDHS Staff Assembly recently was invited to participate as a UCDHS Staff Advisory Committee member on Equity, Diversity and Inclusion. The charge of the committee has been modified to match the present and future needs of our health system and the community it serves. The advisory committee's task is to monitor intuitional climate and make recommendations, review UCDHS policies, procedures and practices as they pertain to staff, explore and identify innovative approaches and best practices that will promote the Principles of Community at the staff level, and periodically review compliance trends for UCDHS discrimination, sexual harassment, and mistreatment complaints, and equal opportunity policies.

New Acting Chief Human Resources Officer

- A new Acting Chief Human Resources Officer for UC Davis was announced. Also, it was announced the selection of Chazey Partners Inc. to consult on the next phase of improvement within central HR. The Chazey team will spend time in both HR Admin in Davis and HR Admin in Sacramento. The project will conclude in about 8 months. UCDHS Staff Assembly was recently invited to participate in the HR Steering Committee to guide the Chazey engagement towards an operational model for HR.