



## **Campus Update March 2016**

### **Campus Strategic Planning Effort**

The campus has launched a strategic planning process to address “continuing financial challenges”. The key areas of focus are academic and administrative realignment; administrative process improvements related to teaching and research; expanding academic activities such as online education and other revenue generating programs; increasing fundraising capacity; and improving our Athletics program’s financial sustainability. BSA Chair Camille Fernandez and Chair-Elect Elizabeth Geno have met with and will continue to meet with campus executives to discuss staff involvement in this process. More information regarding the initiative is available at: <http://osi.berkeley.edu/initiatives>.

### **BSA Programs and Events**

The Berkeley Staff Assembly (BSA) traditionally hosts an annual event, Chancellor’s Chat. This year we are partnering with the Chancellor’s Staff Advisory Committee to co-host a panel discussion with Chancellor Dirks, Executive Vice Chancellor and Provost Steele, Vice Provost Szeri (Strategic Academic and Facilities Planning), and Chief Financial Officer Rae instead. This Chancellor’s Roundtable event will be held on March 9 and will offer an opportunity for staff to ask questions and offer input on the above strategic planning effort.

The Excellence in Management Awards are scheduled for April 21. This year’s theme is Equity and Inclusion That Works. Staff have been asked to nominate supervisors who support their efforts to live by the Berkeley Operating Principle “We include and excel, together” by making them feel included and valued and/or helping them be inclusive, fair and welcoming with others. Nominations, due March 4, must be submitted by a direct report of the nominee and include signatures from at least 50% of the nominee’s other direct reports.

The 9<sup>th</sup> cycle of the BSA Mentorship Program will be kicking off July 1, 2016. Information sessions for potential mentees and mentors are being held in March and April. The program is staffed by members of the Career Development Committee and started in 2004.

### **Staff Service Awards**

Chancellor Dirks and the Office of Human Resources hosted two events in January to recognize staff who reached service milestones in 2015. A luncheon was held on January 26 for staff with 20, 25, 30, 35, 40 and 45 years of service. A separate reception was held the following day for those achieving 10 and 15 years of service.

### **Senior Leadership Changes**

It was announced that the Vice Chancellor for Administration and Finance, John Wilton, will be stepping down the end of February. Scott Bidy, Vice Chancellor for the Board of Visitors, has been appointed as interim.

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