

## **Campus Update** **May 2016**

### **News:**

- **Staff Assembly helps to develop a UCSF internship program for staff.**
- **Staff Assembly to pilot staff scholarship program starting September 2016.**
- **Chancellor Awards for exceptional staff—service and management categories.**

### **The Internship Program**

Last week, UCSF Staff Assembly (SA) leadership was informed that HR Executive Director Jeff Chiu has been working with Staff Assembly members on the development of a coherent plan for a new internship program. Historically, there were three to four groups working on similar programs independently, so Executive Director Chiu has been working to bring the groups together and find a consensus. He presented to the SA leadership on different organizational ideas he is considering. Associate Vice Chancellor/CHRO David Odató added that he has requested funding from the campus for an Internship Coordinator position.

### **The Scholarship Initiative**

Borrowing heavily from the successful UCR program, the UCSF Staff Assembly (SA) is driving and will be piloting a Staff Scholarship Program over the course of the next fiscal year. Associate Vice Chancellor/CHRO David Odató is in support of the pilot and plan:

- Continuing Education Scholarships - Limited to \$250, these scholarships can be used to offset the costs of tuition and books for individuals pursuing continuing education while working at UCSF.
- Professional Development/Enrichment Scholarships - Limited to \$150, these scholarships can be used to offset the costs of professional development/enrichment programs while working at UCSF.
- Scholarships will be available to all career, policy-covered staff employees who have completed their probation period and will be limited to a maximum of \$400 per employee per fiscal year, between July 1 and June 30. There is a limit of one application per scholarship type, per person, per academic year.

However, he stated that there will be no additional funding from his office for the program in 2016-2017, but encouraged leadership to make a proposal for the 2017-2018 budget.

### **Exceptional staff are recognized and celebrated**

Selection of the awardees for the Chancellor Awards for Exceptional University Service and Exceptional University Management, for which only staff is eligible, concluded in April. Outstanding university citizenship is a critical achievement to be recognized so the service award is given to non-supervisory staff who devote time and energy to support and advance the campus community and mission, and inspiring management of people is also a critical achievement to be recognized, so the management awards are given to managers who have supervised, guided, and lead others brilliantly. Three awardees in each category were chosen and will be honored and celebrated at the annual UCSF Founders Day Luncheon on May 20 with family, friends, and colleagues in attendance, their names will be added to the permanent displays of previous winners in the lobby of the Medical Sciences Building on the Parnassus campus.

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