

# UC DAVIS

## STAFF ASSEMBLY

Campus Update  
December 2016

### **Newly Launched - Supervisory Effectiveness Taskforce**

Supervisory effectiveness and accountability is an area of concerns seen through the 2012 & 2015 engagement surveys as well as the annual campus ombuds reports. This taskforce is co-chaired by Jessica Potts, former Staff Assembly Chair and Carina Celesia-Moore, Director of Staff Development. The taskforce includes staff from UCD and UCDCM as well as academic representation. The focus of this task force is supervisory tracking, accountability, development, communication, and resources. The committee has been charged by Acting CHRO, Brenda Rebman to provide a list of recommendation by June 30, 2017.

### **2016-17 Sub Committees**

The Staff Assembly Executive Committee approved forming five committees for 2016/17:

*Career Development*

*Campus Communication*

*Health and Wellness*

*Performance Management*

*Fundraising*



The Staff Assembly Chair currently has a call out for participants and will be announcing committee chairs in late November.

### **Health and Wellness Update**

In May 2016, UCD successfully filled the newly created Director of Health and Wellness position. In the month that followed this hire the Health and Well-being Program developed a mission, vision, and values document.

#### **Vision:**

UC Davis is the healthiest community in the nation.

#### **Mission:**

Develop, promote and support a thriving culture of health and well-being throughout campus, health system and surrounding communities.

We will accomplish this by:

- Creating comprehensive, integrative and collaborative best practice programs
- Providing staff and faculty with education, tools and skills for leading healthy lifestyles and preventing injury and illness

- Establishing UC Davis policies and environmental supports that positively influence and sustain the health and well-being of staff and faculty
- Harnessing the intellectual capacity of the University of California to develop research and practices to continuously improve the well-being of our community
- Aligning and leveraging resources to strategically manage risk and reduce cost

**Value Statements:**

Health and well-being can be learned and practiced to continually enhance quality of life. The pathway to individual health and well-being includes awareness, commitment and open-mindedness. The pathway to community health and well-being includes collaboration, integrity and inclusion.

Since coming on board in May 2016, the director has coordinated several activities, including:

- Course on developing well-being with over 100 participants
- Continuation of the Mindfulness Meditation Series
- Gentle Yoga 4-week series
- Free flu shot clinics in partnership with Kaiser which drew roughly 250 staff

To ensure staff needs are being met, Staff Assembly is in the process of forming a subcommittee which will work closely with the Director of Health and Wellness. Staff Assembly will also be the co-sponsor of the campus Wellness Fair, taking place in October 2017.