

UC DAVIS

STAFF ASSEMBLY

Campus Update
May 2016

Health and Wellness Committee – UPDATE

In Fall 2015, the Health and Wellness Committee presenting the UC Davis Staff and Faculty Health and Wellness Committee Recommendations to campus leadership. One of five recommendations made by the committee was to hire a full-time health and wellness coordinator. Shortly after the presentation, the Chancellor provided funding for this wellness coordinator position. Several meetings were held with various campus leaders to determine where this position fit into our organizational structure. Due to the request that this program be medically based, the decision, the Staff Assemblies pleasure was to that this position would be part of Safety Services. The complete Health and Wellness committee report can be found [here](#).

Recruitment is currently underway for this position and campus is hopeful to have someone on board by early summer.

Communications Committee – UPDATE

In 2014, Staff Assembly issued a campus wide communications survey. A summary of the data can be found here: http://staff.ucdavis.edu/initiatives/reports/2014_campus_communication_survey.html

In March and April 2015, Staff Assembly coordinated communication focus groups which were managed by an outside consultant. The consultant's report and the committees response, including recommendations can be found here:

http://staff.ucdavis.edu/mailchimp/11_13_15_staff_assembly_communications_committee_recommendations.pdf

The communications committee presented the report to senior leadership in July 2015, September 2015, and again in November 2015. These meetings include the Chancellor, Provost, and many other senior leaders.

Steps are already being taken to improve communication, including the addition of two staff members who will be focused on internal communications and change communications. A member of Staff Assembly will sit on the recruitment committees of these two critical positions.

Reimagining Our Work – ROW 2016 – UPDATE

The 2016 Reimagining Our Work day took place on Monday, February 29th 2016, This initiative was championed by Staff Assembly and strongly supported by CV-CFO staff.

Pre-event Outreach & Communication Efforts

- A central website was created <http://cfo.ucdavis.edu/resources/row/>
 - The website received over 5,000 views which is the most visited page on the VC-CFO page to date

- Tools and templates were created for general use, aiming to assist those that endeavored to lead their own team in group exercises <http://cfo.ucdavis.edu/resources/row/tools.html>
- ROW Flier and ROW Logo were created for general branding and use on other campus websites to aid in raising awareness.
- *Campus* Articles
 - *Dateline*
 - *Staff Voice*
- Presentations to the Chancellors Cabinet, CODVC, HRAC/IC, ADMAN, etc.
- Personal outreach to large administrative areas, such as Student Affairs, IET, etc.

Examples of how campus participants decided to use the ROW Day:

- Communication workshops
- Chili cook off
- Department clean outs
- Team building exercises
- E-filing; creating a paperless office
- Team lunches
- Department efficiency meeting

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