



Campus Update
August 2014

Staff Assembly reports to Chancellor Katehi

Staff Assembly met with Chancellor Katehi and campus leadership to present the committee updates. This was an opportunity for Staff Assembly to share the reports prepared by our committees on campus-wide communications and health and wellness. The Executive Committee will be working the the Chancellor to develop next steps for these important sub committees. Further information about each subcommittee is listed below.

Committee on Campus-Wide Communication

In response to the 2012 CUCSA survey conducted by Towers Watson and a 2014 survey created by the UC Davis Staff Assembly, we contracted with EA Jones Consulting Group we conducted five focus groups, involving 38 participants, with the intent of finding actionable items to improve campus communications and staff engagement. Based on the report, previous surveys, and discussions within the Staff Assembly Executive Committee, we recommended that the campus move forward with the following action steps:

- Require campus leaders to implement communication programs that include staff at all levels
- Establish accountability mechanisms to ensure that idea, suggestions, and concerns are addressed in a timely manner
- Reward staff who communicate ideas, suggestions, and concerns
- Change or eliminate mechanisms and processes that hinder reporting problems and concerns
- Provide mechanisms to easily identify the most appropriate way to communicate
- Develop a true One UC Davis approach to help remove the perceptions of organizational separation between campus and health system
- Improve “trust” in the organization by acting on changes, measuring progress, and reporting results.

Health and Wellness Committee

We received 4,368 responses to the needs assessment that the [UC Davis Staff and Faculty Health and Wellness Committee](#), coordinated by the UC Davis Staff Assembly, emailed to all UC Davis staff and faculty inquiring about their interests in health and wellness related activities.

As we expected, the vast majority of respondents were interested in regularly participating in health and wellness activities to achieve a range of wellness goals. Here are a few other highlights from the assessment:

- 75 percent of respondents identified as female
- 42 percent of respondents work on the Davis campus
- 65 percent of respondents want to participate in activities during lunch or at work

The Executive Committee will work with the committee to form a final white paper of recommendations for the Chancellor review.