



**Bio:**

Lady Idos is a Senior Diversity and Inclusion (D&I) Analyst at Lawrence Berkeley National Laboratory, a U.S. Department of Energy (DOE) laboratory, managed by the University of California (UC). As part of the Diversity and Inclusion Office (DIO), Lady strategizes with senior management and employees to help develop and implement organization-wide key initiatives. Some of her accomplishments include: launching the organization's first [Employee Resource Groups \(ERGs\)](#) for LGBTQ, individuals with disabilities, veterans, and postdocs; creating the first set of [Workplace Gender Transition Guidelines](#) for transgender staff within the national laboratory and UC system; spearheading a hiring program to employ [individuals with disabilities](#); and starting an internship program for [veterans](#). Additionally, Lady serves to ensure HR compliance with federal and state regulations, including equal employment opportunity (EEO), affirmative action (AA), and OFCCP regulations. Lady investigates complaints related to sexual harassment and Title IX claims; as well as discrimination, harassment, and retaliation claims under Title VII. She serves on the steering committee of the Northern California Industrial Liaison Group, and is a member of Mercer's Workforce Opportunity Network for EEO/AA professionals. Lady will receive her Master's degree in Public Administration at the University of San Francisco in December 2016. <https://www.linkedin.com/in/ladyidos>