



Campus Update, June 2015

March 2015 - May 2015

Lab Honors Retirees

At a reception on May 11, 2015, nearly 100 retirees were recently honored for their years of service, with music, refreshments, a welcome by Deputy Director Horst Simon, presentation by the UC Berkeley Retirement Center, the EX-L's Lab retirement group, and Lab Foundation President Ivy Clift.

Authors of "CLASH: How to Thrive in a Multicultural World" Speak at Lab

Drs. Hazel Rose Markus and Alana Conner, authors of *CLASH! How to Thrive in a Multicultural World*, gave a labwide talk on Thursday, May 14th. During this talk, the authors of *CLASH!* revealed that a single root cause drives many of these conflicts, from global struggles between regions and nations, to everyday tensions between genders, races, social classes, religions, and even workplaces. They discussed how each of us can help bridge these cultural divides, including those between: men and women, rich and poor, whites and people of color, conservatives and liberals, coasts and heartland, east and west, global north and south, and businesses and government.

Staff Voting for 'All Eyes on Safety' Contest Begins; Deadline is May 15

Every year, the Lab strives for high marks in safety. The "All Eyes on Safety" contest spotlights these efforts and allows employees to celebrate the many things the Lab community is doing right to help everyone work safely and take care of each other. LBL employees have submitted graphics that are both entertaining and educational, providing important reminders about safety. The winner will receive \$100.

Genomics Division's Diversity Retreat Seeks To Overcome Implicit Bias, Raise Awareness

About 50 supervisors from Genomics and the Joint Genome Institute (JGI) gathered in April at a retreat for talks and discussions on implicit biases, what an inclusive workplace looks like, how to implement processes in recruiting and hiring to promote diversity, and diversity outreach opportunities. The featured speaker was Caroline Simard, research director of Stanford's Clayman Institute for Gender Research.

Daughter's and Son's To Work

In late April, 110 Lab employees from 20 Divisions worked together to welcome 138 students ages 9-16 to the Lab for the annual Daughters and Sons to Work Day. The day-long event, hosted by Workforce Development & Education, included tours of research facilities and hands-on activities to investigate liquid nitrogen, computer networks, DNA, hydrogen fuel cell cars, lasers, biofuels, slime, batteries, maglev trains, light, and designing a Rube Goldberg contraption.

Help Reduce the Lab's Water Use for the Third Year in a Row

California is in an exceptional drought and the Governor has ordered a statewide 25% reduction in urban water use. Lab staff are asked to report leaks, minimize water use, and share ideas on how the Lab can reduce its water consumption for a third year by at least 15 percent.

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