Berkeley Lab Post-Docs to Unionize
In August, the Berkeley Lab CHRO announced the intent of the United Auto Workers (UAW) Union to absorb the currently non-union Berkeley Lab post-doc population into the existing UC union, which was established 8 years ago. The Berkeley Lab will be in "status quo" with the existing post-doc population until the union contract is executed.

Berkeley Lab CHRO to Retire November 1st
Vera Potapenko, the Berkeley Lab’s Chief Human Resources and Diversity Officer announced that she will retire on November 1, 2016 after ten years of service in her capacity. The position to replace has been posted and a search has begun for her replacement (go.lbl.gov/chro).

NPower Veteran Internship Program Launched At Lab
In partnership with the IT Division and the Diversity and Inclusion Office, Berkeley Lab recently launched its veteran internship program with NPower. NPower is a national program, with a Bay Area chapter serving veterans who are eager to transfer their military experience and develop new skills toward a career in technology. The free Technology Service Corps program offers the following curriculum: CompTIA A+ Certification, Active Directory, ITIL, and ServiceNow. The program ran for seven weeks (May 10-June 23), with a strong possibility for Lab participation again this fall and the coming years. At the end of the program, all Bay Area NPower participants were recognized at their group’s graduation event on June 21, 2016 in the San Francisco War Memorial building.

Lab Creates Workplace Gender Transition Guidelines
Berkeley Lab recently launched its lab-wide “Workplace Gender Transition Guidelines”. This document is intended to delineate workplace guidelines for addressing the needs and issues that arise in the workplace when a transgender person transitions on the job at the Lab. Given that many transitioning employees must come out to their employers in order to live consistently with their gender identity full-time, employers necessarily become involved in an employee’s transition. The document includes a section called “Creating a Plan,” which lists potential steps or items of consideration for the transitioning employee and estimated timelines and possible dependencies for each step, with the goal of facilitating a smooth process.


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